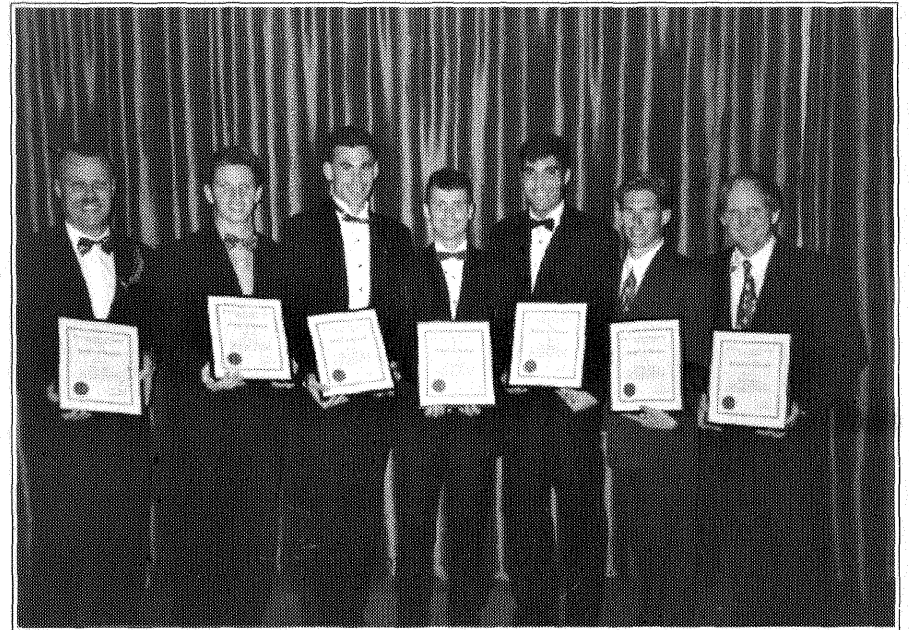


**THE WESTERN AUSTRALIAN NATIONAL
FOOTBALL LEAGUE UMPIRES ASSOCIATION
(INC.)**

YEARBOOK 1995



TAYLOR WOODINGS
CHARTERED ACCOUNTANTS



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Front Cover: The 1995 WAFL League Grand Final Umpires.

Office Bearers 1995

President: Greg Scroop
Vice President: Sam Kronja
Secretary: Darren Starceovich
Treasurer: Greg Gilbee
Social Secretary: Duane Cole

Committee of Management

Andrew Curtis
Wayne Jackson
John Marrapodi
Tim Priest
Dan Gooch
Brett Wallington
Simon Gill
Mark Warren

Umpires Advocates

Ray Montgomery
Charlie Pratt
Ron Poole

Umpires Trainers

Warren South
Graham Maynard
Gerry Ray
Kim Doherty
Rob Anthony

Honorary Doctor

Colin Hughes

Honorary Physiotherapist

City Physiotherapy Centre (Tony Chamberlain)

Honorary Podiatrist

North Perth Podiatry (Fabio Egitto)

Honorary Chiropractor

Hay St Chiropractic (Richard McMinn)

Honorary Auditor

Denis Heaney

Director of Umpiring and Coach:	David Johnson
Development Squad Coach:	Derrick Ernst
Training Supervisor:	Stewart Tempest
Boundary Umpires Coach:	Leith Putland
Goal Umpires Advisor:	Roy Ferguson

Selection Committee

David Johnson	John Nicholas
Max Osborn	Leith Putland
Roy Ferguson	Derrick Ernst

Umpires Observers

John Nicholas	John Schokker
David Rowe	Derrick Ernst
Peter Neuzerling	Doug Scott
Stewart Tempest	Roy Becker
Colin Raynor	Neville Lewis

Umpires Association Committee



Back L to R: Simon Gill, Duane Cole, Brett Wallington, Dan Gooch, John Marrapodi, Tim Priest

Front L to R: Darren Starcevich, Greg Scroop, Sam Kronja

Absent: Greg Gilbee, Andrew Curtis, Mark Warren, Wayne Jackson

Management Committee Meeting Attendances

	Meetings Attended	Apologies	Possible
Greg Scroop	11	-	11
Sam Kronja	11	-	11
Darren Starcevich	11	-	11
Duane Cole	11	-	11
Greg Gilbee	10	1	11
Tim Priest	10	-	10
Brett Wallington	5	-	5
Dan Gooch	10	1	11
Simon Gill	10	1	11
John Marrapodi	10	1	11
Andrew Curtis	4	1	5
Nigel Tilley	1	-	1
Wayne Jackson	5	1	6
Mark Warren	6	-	6

Association Office Bearers Since 1953

Year	President	Secretary	Treasurer	Assistant/Social Secretary
1953	J. Ferguson	C. McMahon	C. McMahon	
1954	L. Hurley	A. Glendinning	A. Glendinning	
1955	H. Clair	L. Nathan	L. Nathan	
1956	H. Clair	L. Nathan	L. Nathan	
1957	H. Clair	L. Nathan	W. Carter	
1958	E. Crisp	L. Nathan	W. Carter	
1959	E. Crisp	L. Nathan	W. Carter	
1960	E. Crisp	L. Nathan	W. Carter	
1961	E. Crisp	L. Nathan	D. Kemp	
1962	E. Crisp	L. Nathan	D. Kemp	
1963	E. Crisp	L. Nathan	B. Moore	
1964	B. Rigg	L. Nathan	B. Moore	
1965	B. Rigg	L. Nathan	B. Moore	
1966	B. Rigg	G. McComish	B. Moore	W. Brown
1967	B. Rigg	G. McComish	E. Martino	W. Brown
1968	C. Hills	G. McComish	E. Martino	W. Brown
1969	J. Dolling	G. McComish	P. Pustkuchen	K. Cox
1970	R. Whitfield	P. Pustkuchen	B. Bidstrup	K. Cox
1971	R. Whitfield	P. Pustkuchen	B. Williams	R. Stubberfield
1972	R. Whitfield	P. Pustkuchen	B. Williams	R. Stubberfield
1973	R. Whitfield	P. Pustkuchen	B. Williams	R. Stubberfield
1974	R. Capes	P. Pustkuchen	B. Collett	R. Stubberfield
1975	R. Capes	P. Pustkuchen	B. Collett	R. Stubberfield
1976	R. Capes	P. Pustkuchen	B. Collett	D. Wakenshaw
1977	R. Capes	P. Pustkuchen	D. Aslett	D. Wakenshaw
1978	R. Capes	P. Pustkuchen	D. Aslett	T. Cant
1979	R. Capes	P. Pustkuchen	D. Aslett	T. Cant
1980	J. Devine	P. Pustkuchen	K. Holland	A. Mirabella
1981	J. Devine	D. McComish	K. Holland	A. Mirabella
1982	J. Devine	D. McComish	K. O'Driscoll	A. Mirabella
1983	J. Morris	D. McComish	R. Hendrie	K. O'Driscoll
1984	J. Morris	B. Appleby	R. Hendrie	D. Green
1985	R. Buckey	R. Graffin	R. Hendrie	B. Grimmond
1986	R. Buckey	R. Graffin	R. Hendrie	G. Palmer
1987	R. Buckey	L. Cooper	M. Power	C. Shimmer
1988	R. Buckey	L. Cooper	P. Smith	L. Putland
1989	M. Ball	R. Poole	P. Smith	E. Ball
1990	M. Ball	D. White	P. Smith	B. Hadjimihalakis
1991	D. Johnson	D. White	P. Smith	M. Ball
1992	D. Johnson	P. Frusher	P. Smith	J. Hauswirth
1993	G. Vernon	P. Frusher	P. Smith	J. Hauswirth
1994	T. Garrett	D. Starcevich	P. Smith	N. Tilley
1995	G. Scroop	D. Starcevich	G. Gilbee	D. Cole
1996				

Active Members 1995

Field Umpires

BINKS Adam
BUCKINGHAM Neville
BURTON Vance
BUTLER Rob
CAPES Aaron
CAMERON Lance
COLE Duane
DAWE Cameron
FRENCH Wayne
FUSSELL Mark
GARRETT Trevor
GILBEE Gregory
GILL Simon
HENDRIE Craig
KRONJA Sam
LEVITZKE Gavin
LOO Darryl
McQUEEN Gregor
MARCH Wayne
O'DEA Murray
PETRIE Jeff
PRIEST Tim
PRITCHARD Geoff
REPPER Peter
SCROOP Greg
SLOCOMBE Chris
SMITH Ian
STARCEVICH Darren
STATHAM Gavin
WALLINGTON Brett
WARREN Mark
WEBSTER Jason

Boundary Umpires

BABINALL Steve
BARTON Michael
BERGERSEN Tig
BRADFORD Damien
BOSCARIN Michael
BROWN Ben
COLES Alison
CRIDDLE Paul
CUSACK Rod
FISHER Anthony
FRANCHINA Tony
FRUSHER Peter
GILES Jamie
GILL Andrew
GOOCH Daniel
GOOCH Tony
GOOCH Tim
HARTNETT Craig
JESSUP Nathan
LAPIERRE Alain
MASON David
MORFITT Neil
NICHOLS Paul
NOLAN Phil
OSWALD Andrew
PAMPACOS George
POOLEY Peter
PORTEOUS John
REED Matt
ROBERTS Damien
SMITH Greg
STARCEVICH Troy
TEMPEST Stewart
THOMAS Michael
VALENTI Davin

Goal Umpires

BANNISTER Danny
BERRY Dean
BINKS Chris
*BISHOP Gil
BROWN Peter
COCKS Grant
CURTIS Andrew
DAVIS Graeme
*DAVIS Bob
EVANS Malcolm
FRANULOVICH Perry
FUENTES Richard
GREEN Doug
HART Ray
HAUSWIRTH John
*HENDRIE Rob
JACKSON Wayne
JEFFERS Peter
LEE Jeffrey
MARRAPODI John
MARTINO Cos
PATERSON Len
PESCUO Trevor
RENDELL Gary
SHAWCROSS Colin
SHAWCROSS David
*SMITH Paul
THOMAS Garry

League Games by Members

The following are the number of official Senior games at which our members have officiated (includes AFL games which are shown in brackets).

	Year of entry	No. of League games seasons	in 1995	Total league games
Field Umpires				
BINKS Adam	1987	7	21	46
BUTLER Rob	1988	8	6	26
CAPES Aaron	1991	5	12	18
COLE Duane	1988	7	10	16
DAWE Cameron	1989	7	23	70
FRENCH Wayne	1989	7	22	64
GARRETT Trevor	1983	13	21	201 (50)
GILL Simon	1989	6	22	59
KRONJA Sam	1988	8	23	139
MARCH Wayne	1994	2	8	8
O'DEA Murray	1992	4	11	11
PRITCHARD Geoff	1987	9	1	41
REPPER Peter	1987	9	22	131 (2)
SCROOP Greg	1987	9	22	165 (52)
STARCEVICH Darren	1989	7	23	47
WALLINGTON Brett	1989	7	14	29
WARREN Mark	1991	5	12	20
Boundary Umpires				
BERGERSEN Tig	1987	9	19	159 (16)
BROWN Ben	1995	1	1	1
CUSACK Rod	1994	2	14	19
FRANCHINA Tony	1989	7	23	123 (41)
FRUSHER Peter	1986	10	22	187 (24)
GOOCH Daniel	1992	4	24	69 (36)
GOOCH Tim	1992	3	25	48 (19)
JESSUP Nathan	1992	4	24	49 (19)
LAPIERRE Alain	1993	3	1	3
MORPHITT Neil	1994	2	20	27
NICHOLS Paul	1994	2	7	10
PAMPACOS George	1994	2	8	10
POOLEY Peter	1993	3	21	43
PORTEOUS John	1989	7	15	59
SMITH Greg	1994	2	21	37
Goal Umpires				
BERRY Dean	1993	3	18	42 (7)
BISHOP Gil	1971	25	8	205
CURTIS Andrew	1994	2	19	19
EVANS Mal	1993	3	1	3
GREEN Doug	1992	4	21	26
HAUSWIRTH John	1986	11	19	110
HENDRIE Rob	1979	17	24	156 (52)
JACKSON Wayne	1989	6	1	16
JEFFERS Peter	1989	7	26	86 (12)
MARRAPODI John	1992	4	2	4
MARTINO Cos	1993	3	18	22
PESCUO Trevor	1987	9	18	117 (13)
SHAWCROSS David	1993	3	16	16
SMITH Paul	1976	19	22	230 (63)
THOMAS Garry	1991	5	9	35

* Life Member

President's Report

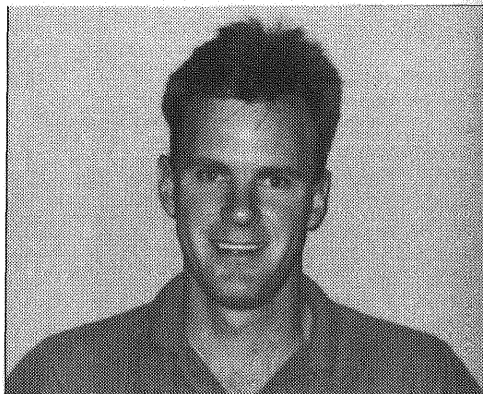
A commitment to change is the best way I can sum up 1995. On assuming the role of President this year my objective was to ensure far greater financial stability and more effective social interaction of members.

The 1995 year for our Association has been the most successful with a tidy profit recorded. Given that over \$4,000 was spent on improvements to the training facility and other worthy projects this is an extremely pleasing result. None of this would have been possible without the commitment of my Management Committee colleagues to implement major structural change to the way our Association operated.

By way of structural change I mean financial and social. Financially we have set out to run the Association on similar lines to a small business. Always mindful, that service to the Association was paramount we also viewed making a profit just as important. The 1995 Income and Expenditure Report clearly shows that with solid financial management this Association has the capacity to continue producing positive results. Social change proved to be a little more difficult. Encouraging members to become involved in all the functions held throughout the year was initially extremely frustrating but the general participation rate grew substantially as the year progressed. We are very positive that with the programs in place, 1996 can provide an even better result.

The 1995 Management Committee was affected somewhat by the resignations of three Committee members. In December 1994, Social Secretary Nigel Tilley was forced to resign because of increasing work commitments. In May 1995 two members resigned. Wayne Jackson due to ill health and Mark Warren because of a transfer in employment which resulted in a country posting. Tim Priest was appointed to replace Nigel Tilley, Andrew Curtis for Wayne Jackson and Brett Wallington for Mark Warren.

Starting the year off we had a very successful pre season camp held at Rottnest Island for the first time. Sam Kronja took on the role as coordinator and his efforts resulted in all of those who participated enjoying a fantastic weekend. With the weekend not as physically demanding as years gone by it left ample time for the Management Committee to spend time discussing with the membership how we envisaged the year panning out. It would be



remiss of me not to thank David Johnson and his coaching team for the contribution they made to ensure the success of the camp. By the Sunday afternoon I got the distinct feeling that 1995 could not have got off to a better start.

1995 saw the Association work hard towards achieving many different initiatives and a Fees and Conditions document was the first of these. For the first time in many years we were able to negotiate a pay increase across the board for all umpires. The fact that the WAFC were willing to sit down and address the many concerns put to them by the Umpires Association certainly was helpful in gaining a positive result for all involved.

Many projects followed and in general terms these were designed to improve the training facility at Ernest Johnson. The social rooms undertaking a facelift was seen as important if we were to encourage a club atmosphere. Honour boards fitted, tables and chairs installed, pool table purchased and a revamped bar area certainly have given us the grounding we were looking for. The summer months will see more work undertaken in this area. The other area to receive attention during the break will be the shower block. Hot water continued to raise its head in 1995 and the general wet area requires money to be spent to lift its general condition. Come February 96 a facelift will have taken place in this part of our clubrooms. A healthy financial position now makes it easier for us to undertake this work.

Other initiatives completed during 1995 perhaps were not as exciting but still just as important. Finding corporate sponsorship was a huge bonus for the Association and this saw the Management Committee undertake the buy-a-

brick campaign which significantly increased the Associations revenue. Around 30 businesses took part this year and while this fell short of our initial expectations it gives us great hope for more success in the future. The other major gain in 1995 was the sponsorship of training uniforms for all Association members by Taylor Woodings. With each member receiving two sets of training gear and the Association collecting a healthy amount of cash as part of the deal it was one of the most pleasing projects undertaken this year. Negotiations are underway and it is hoped that a similar package can be sealed for 1996 and beyond. AMPOL completed their 17th year as a major sponsor of umpiring in WA and hopefully an 18th year is not out of the question. With this in mind the Association now has a fantastic opportunity to pick up some much needed revenue in the future, but be aware that all our sponsors should be used where possible to enhance partnerships that have been forged. To all the businesses involved with the Umpires Association in 1995 my sincere thanks.

Changing the Association Constitution appeared at first to be a daunting task but with the help of the Constitution Review Committee we were able to make some much needed changes to the way we handled the contentious issue of Life Membership. Brought about by the unfortunate events at last years AGM I was personally very pleased with the result that came out of the Special General Meeting held in July of this year. Selection of Life Members now becomes far easier to interpret. My gratitude to the other members of the Committee, Geoff Brown (Independent Chairman), Peter Pustkuchen, Paul Smith, John Marrapodi and Sam Kronja. Their efforts over a four month period gave us the solid foundations to ensure some reforms were undertaken.

During 1995 our Association was well represented by three umpires at interstate level. Cameron Dawe in the WA v Qld match held at the Gabba in Brisbane, Murray O'Dea in Sydney for the Commonwealth Bank Cup and Mark Fussell hosted umpires from around Australia during the State Schoolboys carnival here in Perth. To Cameron, Murray and Mark my congratulations and well done.

1995 also sees a couple of our long time members make the decision to retire. To Gil Bishop and Warren South may I pass on my sincere thanks and gratitude for the efforts you put into this Association over the many years and we wish you both the very best in retirement.

As I'm in the mode of passing on a number of thank you messages to members, it is an

opportune time for me to write in reference about the members who make up our Management Committee in 1995. Sam Kronja, as Vice President was a tower of strength to me during the year taking on a number of difficult tasks that often did not rate a mention in the overall running of the Association but nonetheless will in time become extremely important in the continued success of our club. Sam will now move into the role of Treasurer in 1996 and with his background in Accounting we will hopefully see Sam excel even more.

To the Treasurer in 1995 Greg Gilbee, a special thanks and a farewell. Increasing commitments outside of umpiring has convinced Greg not to renominate for the position of Treasurer in 1996. Under great pressure from the Management Committee to ensure that costs were reduced and revenue increased he handled the task manfully. Many thanks to Greg on a job well done.

The role of Secretary in any organisation is extremely important to ensure the smooth efficient running of that particular group. This Association thankfully has such a person in Darren Starcevich. His work was even more meritorious given that during 1995 we were committed to ensuring that bridges were built between the running members of the Association and those who are Life Members and no longer actively involved. Darren was required to spend a good deal of his time liaising with all members of the Association this year, not to mention the sponsors we now have. The newsletter was also his to construct and much of what you see in this Year Book is directly attributed to the hard work of Darren. I look forward to working with Starce again next year.

Organising social functions for a group as diverse as ours is no easy task but in 1995 we had in my personal view the most outstanding Social Secretary this Association has had in recent memory. Driven by the want to have every function run as professionally as possible, Duane Cole was clearly one of the shining lights on the Management Committee. His dedication to a role thrust onto him after the resignation of Nigel Tilley was certainly the main reason for a very successful social calendar in 1995. Extremely positive and a lateral thinker who showed amazing attention to detail, social functions after a slow start became the cornerstone of our operation this year. Record numbers attended social functions, including Life Members, throughout 1995 and it culminated with a Grand Final luncheon becoming heavily overbooked. Add to this some

President's Report (cont.)

very healthy profits and overall 1995 proved to be extremely satisfying. To Duane I pass on my sincere thanks for a fantastic job. The remainder of the Management Committee consisted of John Marrapodi (merchandising), Tim Priest (honour boards and movie night), Simon Gill (sponsorship, media), Brett Wallington (raffles), Andrew Curtis (trophies) and Dan Gooch (social functions). To each member I pass on my thanks for your commitment and dedication to the task. High standards were set and it was pleasing that in general these standards were achieved by you all, thank you.

As President in 1995 it was necessary for me to work closely with the State Director of Umpiring, David Johnson, and a deep respect was formed on my part not only for the work David covers in a demanding job but also for his constant support of myself throughout the year. We both have a passion for umpiring and at all times David was only willing to assist or give advice and his contribution this year was much appreciated.

Finally some comments and thoughts for the upcoming twelve months. Recently the Association signed a five year lease as head tenant at Ernest Johnson and this really allows the umpiring fraternity to start maximising its position. With the restructuring of the Association now in place, in terms of how we elect to do business, 1996 should prove to be very successful. Be warned, the Management

Committee in 1996 will continue to initiate more reforms particularly in the area of subscriptions which continue to be this Association's Achilles heel. Too much money is spent subsidising functions and this is an area we will no longer tolerate. Our goals for 1996 are relatively simple. Your Management Committee will continue to push for greater financial stability which in the long run allows us to implement programs and initiatives which benefit members across the board. Some tough decisions are going to be made in the near future and I make no apologies for this. The assurance I can give is that all decisions we make reflect what we believe is in the best interests of the WANFLUA.

To all members I pass on my best wishes for the summer break and thank all those who have supported and encouraged me over the past twelve months. It has been an absolute privilege leading the group in 1995 and I look forward with great enthusiasm for an even better year in 1996.

"IF WE ALL TAKE SOME INDIVIDUAL RESPONSIBILITY FOR THIS ASSOCIATION WE CAN BE GREAT."

Regards,

GREG SCROOP
PRESIDENT

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Secretary's Report

On behalf of the President and his Management Committee it gives me a great deal of pleasure in presenting to you the Secretary's Report for the 1995 season.

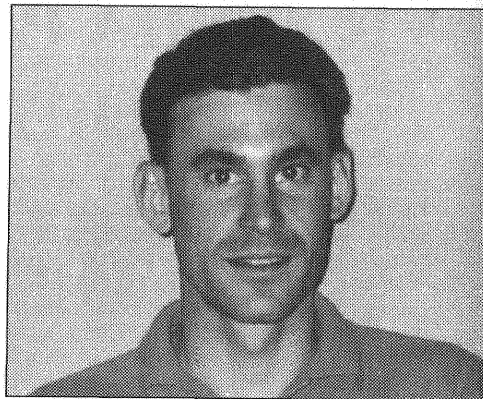
I guess it is fair to say that a change of thinking has occurred during 1995. No longer are we satisfied in simply servicing the membership and surviving financially. 1995 saw this Association 'step up' and look to the future. We are a viable resource and now the attitude appears to be moving towards promoting ourselves as such.

1995 began formally with the Rottneft Camp. The weekend was the first glimpse we got of this Association's commitment to the future. As well as the usual camp banter there was an angle on professionalism, sensible discussion and inclusion rather than exclusion of members. Much of the success of Rottneft is attributable to your Vice President Sam Kronja. Sam didn't let the early season disappointments detract from his role both on and off the field. His work this year reflected the quality of the person.

The year's most significant change, however, occurred at the top. When Greg Scroop nominated for and then became President many doubters would have surfaced. I am glad to say that I was not one of those people and 12 months on Greg's record speaks for itself. Any hour of any day is the time to contact Greg to discuss the running of our Association. His guidance, both professionally and personally to myself has been very much appreciated. Thank you Greg and Alison for all you have done during 1995.

Such is my nature, I always thought that the Secretary had the toughest job in this Association. I was wrong. The work of Duane Cole as your Social Secretary has been (to quote Craig Treleven) 'sensational'. He has provided you with social events of both quality and variety and his work has been signed with excellence. It will be a grave day if we lose Duane in 1996 through a lack of funding - as members we can not afford to let this happen. Thanks Duane and enjoy the summer.

The continuation of the newsletter in 1995 has been another positive step forward. In July we reached the dizzy heights of a 4 page publication. The emphasis of the newsletter has also changed to a more professional approach. Each month carries an editorial covering major issues (read that as cold showers), honouring milestone achievements and being the mouthpiece of the



Social Secretary. The continuation of this publication in 1996 is essential if we are to gain increased numbers at social functions and thus increase revenue for all our members.

The committeemen this year have been called on to give more of their time - but that's what committees are for. Tim Priest has worked tirelessly in a role of 'foot soldier' and never questioned myself or Greg Scroop when asked to give a bit extra. John Marrapodi continues to work in the field of merchandising to capture the club atmosphere. New initiatives this year included the committeeman polo shirts, Association rugby tops as well as all the usual merchandise. Simon Gill's work on the 'Buy a Brick' campaign and his photography can be seen first hand in this Yearbook. To Dan, Mark and Brett, well done in the area of social functions assistants. Andrew Curtis' work with the trophies this year has taken us to a higher level of excellence. Thank you to all our committee.

As mentioned at the beginning of this report, 1995 has seen a change of thinking in the Association. It is crucial that as we progress, the issue of sponsorship becomes a priority. The buy a brick campaign, initiated this year, is the first tier of this sponsorship. To prosper though, it requires all members to patronise where possible these people. It is not enough to simply have 50 gold bricks on the wall.

The second tier of sponsorship occurs through both AMPOL and Taylor Woodings. I would like to thank once again Ross Benzie for his unconditional support of the Umpires Association in 1995, particularly in the areas of uniforms and trophies. To Geoff Taylor and Tony Woodings, the new kids on the block,

thank you for your support during 1995. The general membership now needs to realise that these sponsors require something back.

Again 1995 has seen the Honorary staff of the Association contribute significantly. To tribunal advocates Ray Montgomery, Charlie Pratt and Ron Poole, thank you for your precious time. Trevor Cant is a 'stand out' person in this Association and has once again controlled the bar with his very able band of helpers. I can not imagine this Association without Trevor - I hope I never have to.

The medical staff of Tony Chamberlain, Richard McMinn and Colin Hughes were joined this year with the addition of a Podiatrist Fabio Egitto. To all these men, thank you for your services in 1995.

This year sees the end of Warren South's tenure as Head Trainer. 16 years is testament to this man's commitment to the Association. We will replace the trainer we lose, but we will never replace Warren South. Happy retirement Warren. To Graham, Kim, Rob and Gerry, thank you for season 1995, have a restful summer and we hope to see you all in 1996.

To David Johnson, Derrick Ernst and their staff at the WAFC I would like to say thank you.

It is not in their job description to spend the amount of time they do fielding my requests yet every one is dealt with professionally. Thank you to all concerned.

Finally, it would be remiss of me not to give some personal thank you's to those people who have made my job both on the field and with the committee such an enjoyable one in 1995. To my training partners Sam Kronja, Greg Scroop and George Pampacos and my personal adviser Tim Priest, thank you. To Trevor Garrett, thank you for the help you gave me over the final 3 weeks of the season, and to all members who contributed so energetically towards creating the club atmosphere, thanks again.

We can be great if we all accept a little bit of responsibility. There are always tasks that need to be done, goods to be collected or phone calls to be made to Life Members. If we all pull in the same direction, things will happen.

Merry Christmas to all, a restful break and good luck to everyone in season '96.

DARREN STARCEVICH
SECRETARY

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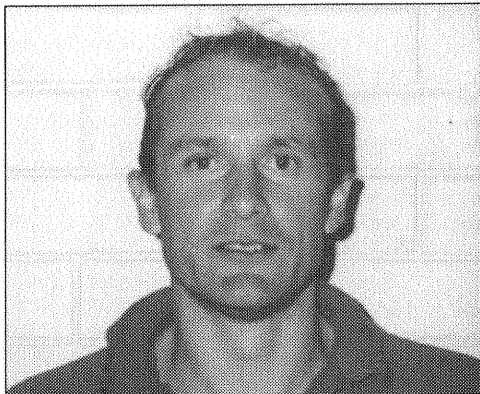
Treasurer's Report

It has been a big year for the Association and in my debut as Treasurer I feel very proud to have contributed in some way to the Association's success and to have worked with a very professional committee who have supported and encouraged one another every step of the way.

At the start of the year it was decided that to progress this year from a financial viewpoint, the Association had to adopt a profit motive, especially at social functions. To this end we are not ashamed of this policy. It is satisfying that all of the functions held this year met our criteria and have provided the Association with much needed funding for its projects. Duane Cole your Social Secretary must be congratulated for his efforts in this area.

Funds were required to finance a number of new initiatives in 1995. The Hall of Fame and the Social Club renovations are 2 projects that required a large amount of funding. There will be others in 1996 and beyond.

As is the case, subscriptions make up a large proportion of the Association's income. The way that these are spent will require further review in 1996. The Committee has hinted that it will not allow the full financing of evenings such as



Panel Night and Grand Final Dinner Dance to occur in the future. These funds can best be spent on durable goods for the Association and all its members.

Finally, it has been a pleasure to work with Greg, Sam and Darren on the executive. They are very committed, professional and hell bent on securing a future for the Association which we can all be proud of.

GREG GILBEE
Treasurer

Auditor's Report 1995

I have examined the records and vouchers of the Western Australian National Football League Umpires Association (Inc.). The records are in order and any explanations that have been required were provided by the Association Treasurer.

In my opinion the financial accounts are drawn up to give a true and fair view of the Associations affairs for the period 16 October 1994 and 15 October 1995.

Denis Heaney
Registered Company Auditor
31 October 1995



THE CELTIC CLUB (INC) WEST PERTH'S PREMIER BUSINESS CLUB

FACILITIES AND SERVICES OFFERED

- Downstairs Dining Room and Bar.
- Upstairs Snack Bar and Function Room.
- Upstairs Billiard Room.
- Upstairs Office (with balcony available for snacks and drinks).
- Ladies and Gents Bathrooms have shower facilities.
- Fully Licensed/over bar and take away facility.
- Club over bar prices. 10% below front bar prices.
- Special prices offered to members on carton wine purchases.
- Private functions such as Weddings, Dinner Parties, 21st Birthdays, Wedding Anniversary, Christenings, Seminars, Workshops arranged at very competitive rates.
- Upstairs Function Room capacity: 100 for weddings etc. 150 stand up functions - sundowners etc. 120 theatre style seating.
- Room can be sub divided for smaller groups.
- Downstairs capacity: 60/70 for weddings. 120 stand up functions.

GENERAL INFORMATION

TRADING HOURS:

Dining Room Monday to Friday
12.00 to 2.00pm
Snack Bar Monday to Friday
12.00 to 2.00pm
Bar Monday to Thursday
12.00 to 7.30pm
Friday 12.00 to 10.00pm
Club opens Monday to Friday 9.00am
Breakfasts by arrangement
Reciprocal arrangements with other clubs in Australia.



FEES AND PRICE STRUCTURES

Current nomination fee \$150.00
Current annual subscription fee
\$140.00
Dining Room meals: 3 course choice
menu \$19.00
Snack Bar meal: \$5.00 to \$9.00 choices
COFFEE AVAILABLE ALL DAY

Proudly supporting the WANFL Umpires Association

48 ORD STREET, WEST PERTH

Postal Address: PO BOX 1006, WEST PERTH 6872

TELEPHONE: 322 2299 FAX: 322 2899

Funds Position at 15 October 1995

1994 \$			1995 \$
	Cheque Account		
6,552	Cash balance forward	6,853	
51,835	Cash receipts	59,264	
58,387		66,117	
51,534	Less cash payments	65,315	
	Cash balance at 15 October		802
6,853			
	Investment Account		
14,354	Balance forward	9,900	
—	Deposits	9,388	
546	Interest	805	
14,900		20,093	
5,000	Less transfers to working account	—	
	Balance at 15 October		20,093
9,900			
16,753	Total Funds at 15 October		20,895

Income and Expenditure Statement Year ended 15 October 1995

1994	Income \$	1995
10,605	Subscriptions	12,845
546	Interest	805
6,470	Training Camp	4,724
935	Panel Night	630
1,500	Movie Nights	2,719
2,638	Quiz Night	3,102
630	Presentation Night	715
3,175	Grand Final Day	8,634
306	Harry's Night	—
1,237	Trophies	3,167
5,502	Merchandise	1,568
354	Committee Entertainment	—
830	Yearbook Advertising	530
800	Sponsorship	1,500
975	Raffles	1,197
99	Profit on merchandise	—
9,533	Bar trading	16,728
505	Chook lotto	—
18	Sundry	—
—	Beach Party	808
—	Sandover Medal Night	600
—	Golf Day	227
—	Buy-a-Brick	950
—	Furniture	500
46,658	Total Income	62,176

1994	Expenditure \$	1995
92	Bank charges	137
10,876	Training Camp	5,036
5,219	Panel Night	4,222
1,500	Movie Nights	1,926
3,300	Presentation Night	3,801
5,903	Grand Final Day	6,736
329	Harry's Night	119
5,558	Bar trading	14,195
381	Postage and telephone	613
1,276	Printing and stationery	1,920
180	Insurance	411
1,829	Computer, training, rental, raffle expenses	—
400	Cleaning costs	450
15	Bereavements	44
731	Donations	1,167
1,500	Honoraria	1,550
1,370	Committee Entertainment	380
286	Film Processing	85
1,910	AFLUA subscriptions	2,450
1,947	Trophies	2,287
5,524	Merchandise	1,431
—	Subscriptions expense	120
—	Sandover Medal Night	600
—	Repairs	296
—	Quiz Night	250
—	Plants	195
—	Media Award	500
—	Beach Party	378
—	Buy-a-Brick	246
—	Coolroom repairs	1,452
—	Golf Day	60
—	Honour Boards	484
—	Sundry	196
4,630	Write off of assets	—
652	Depreciation expense	745
55,408	Total payments	54,482
(8,750)	Surplus/(Deficit)	7,694

Balance Sheet at 15 October 1995

1994		1995
	Assets	
6,481	Cash at Bank	802
9,900	Redeemable Investment	20,093
4,494	Plant and Equipment	7,093
946	Stock on Hand	575
—	Trade Debtors	2,107
	Liabilities	
—	Trade Creditors	(1,155)
21,821		29,515
	Accumulated Funds	
30,569	Balance at 15 October last year	21,821
(8,748)	Add Surplus/(Deficit)	7,694
21,821		29,515

State Director's Report

Having completed three football seasons, managing the umpiring affairs of Western Australia, and reflecting on our achievements and comparisons of other states, appears a good lead into this year's report.

I confess my naivety back in 1993 when solving all umpiring problems in the first twelve months seemed a distinct possibility, but then again, no one doubted our infectious enthusiasm.

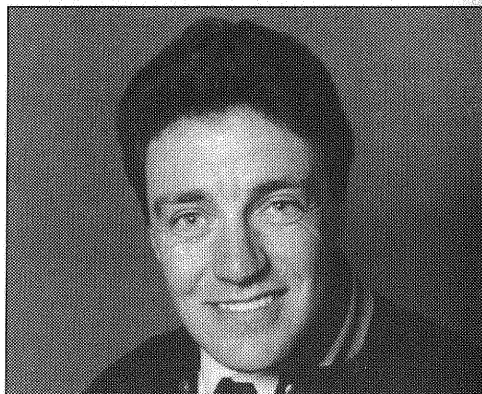
The phrase "being wiser for the experience" has never carried more weight. January saw the appointment of Derrick Ernst, our first full time Development Officer - a reality after ten months of lobbying during 1994. The programs running through schools and junior regions can now be monitored for their effectiveness, eliminating the wastage of resources both financial and human.

The creation of the position is all the more significant when we take into account that the cost to WAFL football was minimal as a result of the AFL contribution towards umpire development. The message to everyone is clear - together we will achieve more than any individual possibly can. With the exception of Victoria, WA umpiring enjoys the most financial support of any other State.

Our second joint venture involved an officiating reference panel being formed to develop the role officials play in sport. Headed by our Chairman and international hockey star, Don Prior, together we approached the WA Government for support. Their response - a \$50,000 grant to be administered by us for the improvement of officiating in this State.

Again we managed to gain support for a genuine effort to lift the profile of country umpiring. The Country Football League, West Australian Football Commission and the Ministry of Sport raised \$15,000 to create our Regional Umpiring Managers (RUM's) Program and the results have been tremendous. With new umpiring panels being created, coaching plans being developed and most importantly - communication and contact being established, undoubtedly, this has been the success story of 1995.

Establishing a home for umpiring headed the list of priorities in the early part of the year with the Association having somewhere to display its heritage and establish the camaraderie required to be successful. The five year lease also allowed the joint use of the West Australian Amateur



Football League umpires to occur, thereby further developing strength in numbers.

I am aware of the minor difficulties that appear when change occurs, however change must happen if we wish to progress. Football has changed, so too must umpiring. What served us well in 1976 will not service the need of 1996.

The structure is nearly complete and West Australian umpiring is in a good position to serve football. We will continue to struggle to have enough umpires, however the industry through the success of our programs and communication levels, now think more highly of us and this should serve us well in years to come.

Recruitment initiatives have to be created during the off season, along with the finalising of accreditation material to enhance umpire education. Retaining umpires is a major concern and an interesting observation has occurred over the years.

How many former umpires do you know who have left with bitterness in their heart? It is not only umpiring. Look at cricket, netball and football - ex-players condemning the sport that gave them the opportunity to participate. Why is it everyone else's fault for their failure to achieve their dreams. What we lose is experience and an advocate for umpiring, along with a chance for new ideas to be channelled into our sport. When you leave active umpiring, I ask you to consider if you have something to offer to a sport that offered you a chance at a little recognition. We really do need your experience.

The sponsor support initiative we introduced involving the collection of fuel receipts proved

successful and a worthy exercise of our support of AMPOL. Thank you to all who participated and to Ross Benzie for his advice and ongoing friendship. Your Associations' presentation on Grand Final night was extremely pleasing for recognising a fine sponsor.

Finally, 1995 saw umpiring success both on and off the field and again this could not have

occurred if it wasn't for the joint venture approach and attitude. To Greg Scroop and his Committee, I congratulate you on behalf of the West Australian Football Commission and look forward to working with you in 1996.

DAVID JOHNSON
DIRECTOR OF UMPIRING



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Field Umpires Coach Report

1995 was devoted to developing our skill levels to a standard equal to our interstate colleagues. The coaching plan consisted of three key areas - pre-season, in-season and post-season.

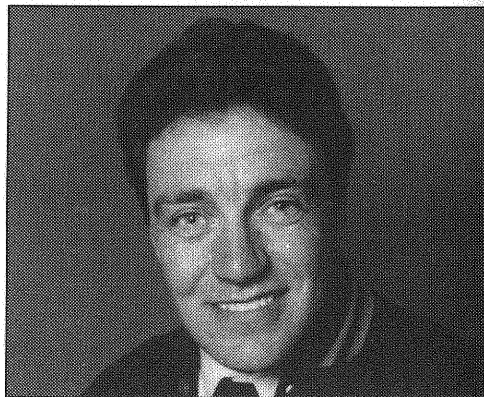
Fitness levels were under the watchful eye of Stewart Tempest and all umpires were well prepared when we came together in mid-January. Pre-season coaching saw senior umpires take sessions involving the spirit of the laws with great success. This will be repeated in 1996 as our seven week lead in to the commencement of the season.

The Rottneest Camp was equally successful with valuable input from the three disciplines with action being taken on most outcomes. The theme of Rottneest 1996 will be "Knowledge of the Laws". Please take this hint and prepare over summer.

We created West Australian history at the start of Round 2 with the introduction of the Three Umpire System, however we should not forget how we, as a group, challenged the accepted way of the Two Umpire System. At the commencement of the season, we aimed to improve our decisional accuracy. The end of Round 1 saw us hit 84%. This is significant when you compare 1993 (79%), and 1994 (80%). At the completion of the home and away matches our 1995 average is 83%, indicating the Three Umpire System whilst not achieving the anticipated results, has not lowered our umpires' performances.

It is fair to say, when mastered, the system offers umpiring further scope to improve where we might have been at the maximum under two umpires. The challenge for all of us is to commence this task immediately.

I wish to acknowledge those who achieved success in 1995. Greg Scoop set high standards in the AFL with two final round appearances as his reward. Sam Kronja grows in confidence and ability each year and is primed to make an assault on the toughest competition in the land. Darren Starcevic continues to amaze me with



his transformation into a senior umpire and whilst there is fine tuning required from him to make the next step, the indications are there that he does have what it takes. Trevor Garrett capped off a successful year with his third WA Grand Final and now lays claim to being WA's most experienced umpire with 200 senior matches. Wayne French, Cameron Dawe and Simon Gill gave strong performances each week and I challenge anyone who questions these umpires' commitment.

The WANFLUA boasts some exciting new talent and we expect some big things from them next year. Umpires such as Fussell, Slocombe, Statham, Nicholson, Petrie and Hendrie all have natural ability however the question is, have they got the desire? To our Carnival umpires, Cameron Dawe, Murray O'Dea and Mark Fussell, I offer congratulations on behalf of all involved in field umpire coaching and trust you can build on your success.

Finally, whilst we have celebrated this year both on and off the field with continuing achievements of our goals, I ask all of you to reflect personally as to whether you have reached your maximum potential. I invite all who believe they can help us further improve to join me in 1996 as we deliver an improved service to football.

DAVID JOHNSON

Boundary Umpires Coach Report

After enjoying some successes in my first year of coaching in 1994 I was determined to set and achieve more goals in 1995. Specifically I wanted to concentrate on the following areas of concern:

1. Recruitment
2. Additions to Observing Panel
3. Additions to AFL Panel
4. AFL Identification and Recruitment

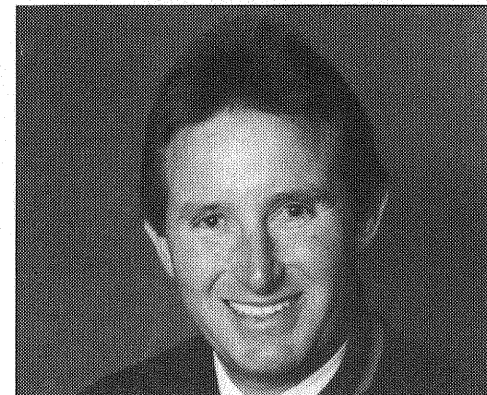
Recruitment was a major concern during summer to try and establish a better overall standard of boundary umpiring for Colts, Reserves and League. Nine umpires from the 1994 list were unavailable at the start of the season. It was therefore very important to try and find umpires who could make a future in umpiring. Some excellent talent was unearthed and with commitment and dedication names like Ben Brown, Andrew Oswald, Jamie Giles, Tony Gooch and Davin Valenti could soon be regulars at League level.

A total of 40 umpires were used during the year to officiate at WAFL level (included Peel, SFL and Amateurs in Colts games). Injuries were again a problem. With an initial squad of 34 names this was thought to be more than sufficient (24 WAFL and 3 AFL). On only 2 weekends throughout the entire season did we have panel umpires missing a game! To all umpires who umpired during the year many thanks for your efforts.

The observing panel was also added to from last year with 1 addition to the team for a total of 4. David Rowe, Doug Booth, Peter Nuezerling and John Schokker all gave up valuable time to assist in feedback and coaching throughout the year. To all of them, thank you for your honesty and integrity towards all boundary umpires.

Additions to the AFL Panel this year underlined the depth and potential of boundary umpiring in this state. We were pleased to have join the team of Dan Gooch and Tony Franchina, both Tim Gooch and Nathan Jessup. All 4 umpired with great enthusiasm and commitment which is required at AFL level. They handled pressure well including form lapses and responded to new initiatives at all times. Congratulations to Dan Gooch on his State Of Origin appointment (WA v Allies) and also of course his appointment to the AFL Finals Panel for the finals series.

This year, for the first time, the National Talent Identification Programme (NTAP) for



boundary and goal umpires was put in place. Greg Smith, Rod Cusack and Matt Reed were invited to join as likely candidates for AFL appointments for the future. These appointments (NTAP) are for a trial period of 2 years only and if not successful on being appointed to the AFL Panel after this time then others may be given an opportunity. Greg and Rod have umpired very consistently throughout the year and have improved considerably. Matt had a rotten run with injuries all year but I am sure he can get himself on track and fit again for 1996. Well done to all of you.

Whilst I am relatively pleased with the overall results above, further work is required in all of these areas to maintain high standards of boundary umpiring. With changes likely to the structure of coaching more time can be spent in preparing umpires in other Leagues so that they can move quickly up through the ranks. I can see a necessity also to try and combine the panels of both WAFL and Amateur boundary umpires in some way which will allow both to retain their independence.

Some notable achievements were made throughout the year in boundary umpiring. Tig Bergersen umpired his 150th game at League level. A tremendous effort considering he only joined the panel in 1987 at a very tidy age. His commitment has been an encouragement to all both on and off the track and he has to be admired for his ability to remain at league level for so long. John Porteous umpired his 50th game of WAFL senior football. He established himself as a regular league umpire this year and unfortunately through family commitments had to cut short his 1995 season. Hopefully he can rejoin us next year.

The Umpires of the Rounds were :

Round 1	Paul Nichols
Round 2	Rod Cusack
Round 3	Alain Lapierre

All were outstanding contributors and deserved their awards. The Eric Hood Award for the Most Improved Boundary Umpire was won by Ben Brown. Ben came from the SFL and quickly adjusted to the tempo of the WAFL and change in requirements. He has improved steadily throughout the year and was rewarded in the last round of home and away fixtures with his first league game. Ben is always prepared to listen and try new suggestions on areas to improve. I wish him well for the future in boundary umpiring.

The Boundary Umpire of the Year was won by Peter Frusher. Peter was a tremendous example to fellow umpires with his determination and level of commitment both on and off the field. Peter has made a great contribution to boundary umpiring over the years and this award has rewarded his efforts. Frush continued to umpire at a very high standard and in 10 years has not missed a game with injury. He definitely deserved this award and I am sure all umpires join me in congratulating him.

Finally I would like to thank all those who assisted at various times during the year. To the umpiring coaching staff David, Roy and

Stewart, your input, advice and strategies were invaluable. To the observers of field and goal umpires your interest and comments were always welcomed throughout the year. Thanks to the boundary observers also, without your feedback and suggestions my task would be very difficult and impossible to communicate back to the boundary umpires as a coach. To all umpires who officiated in non-WAFL appointments many thanks. To Jim Turley from the Amateurs and Rob Grieves from the SFL without their help in providing umpires on various occasions we may have not had the numbers to get through. To the senior umpires and the AFL Panel many thanks for your support. I only hope I can improve further next year and fulfil those goals not yet reached.

Congratulations to all finals umpires, particularly those who participated in the Grand Finals :

League : Nathan Jessup and Tim Gooch
Reserves : Peter Frusher and Greg Smith
Colts : Ben Brown and George Pampacos

Yours efforts in selection have all been as a reward for a hard years work. Enjoy your break and I look forward to seeing you all back in 1996. Happy Christmas and a good New Year.

LEITH PUTLAND
BOUNDARY UMPIRES COACH

City Physiotherapy Clinic



1st Floor, Wesley Centre,
93 William St., Perth W.A. 6000

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Tony Chamberlain

B.App.Sc. (Physio), M.A.P.A.

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10 Years Service



Peter Frusher being presented with his certificate by Hall of Fame inductee John Devine

20 Years Service



Bob Davis with his memento

25 Years Service



Gil Bishop (who started with the Association in 1971)

50 League Games



L to R: John Porteous, Daniel Gooch, Cameron Dawe, Wayne French, Simon Gill and presenter Mike Ball

100 League Games



L to R: Tony Franchina, John Hauswirth, Trevor Pescud with presenter Mike Ball

150 League Games



L to R: Rob Hendrie and Greg Scroop **Absent:** Tig Bergersen

200 League Games



Gil Bishop (200 League Games) with Mike Ball



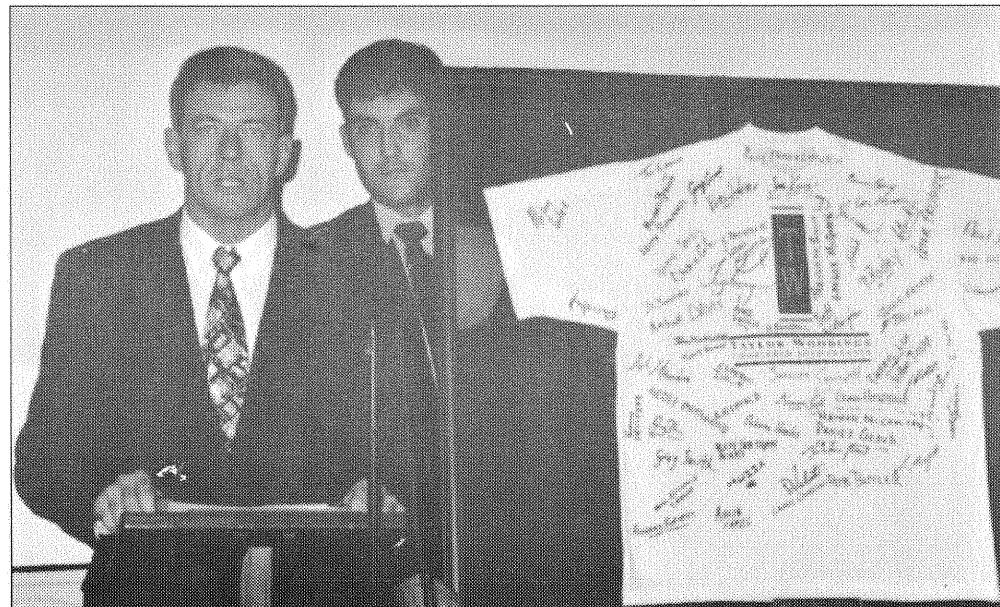
Trevor Garrett (200th game – Preliminary Final S v EF)

AMPOL 1995



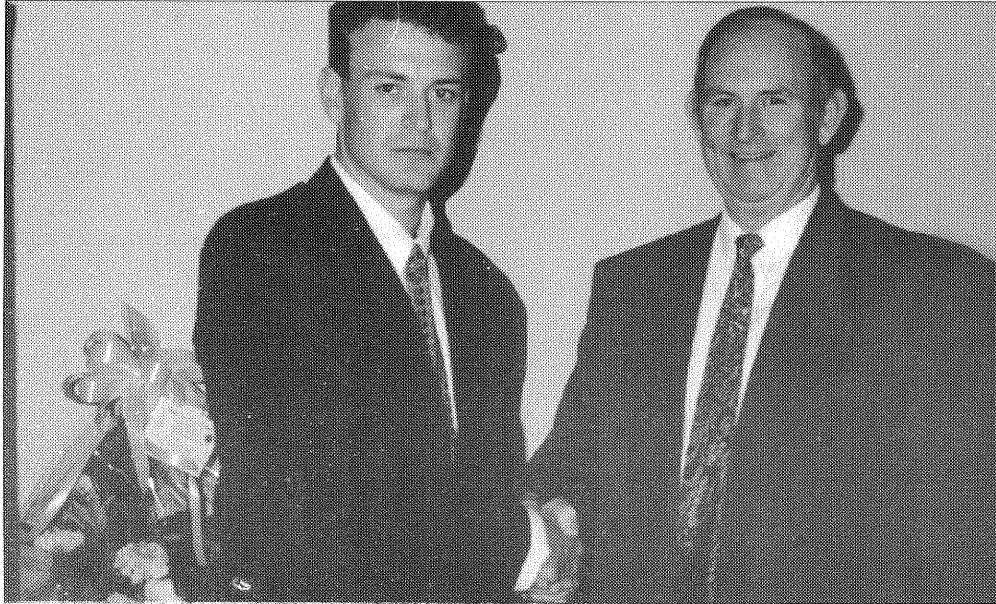
AMPOL umpires of round 3, Alain Lapierre, Sam Kronja and Andrew Curtis pictured with Brad Monroe from AMPOL

Taylor Woodings 1995



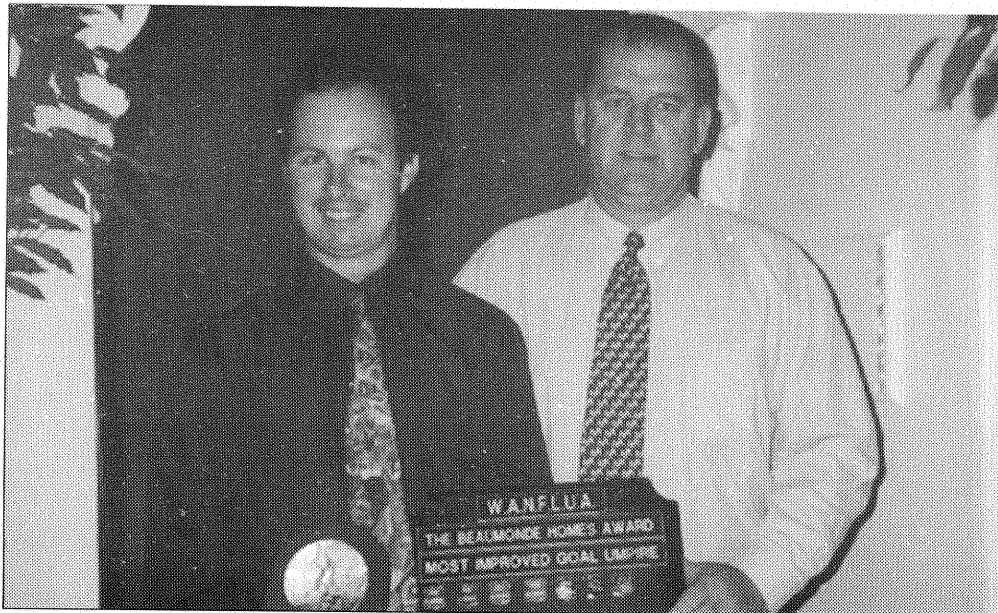
Tony Woodings with Sam Kronja on Presentation night

Kevin Cox Memorial



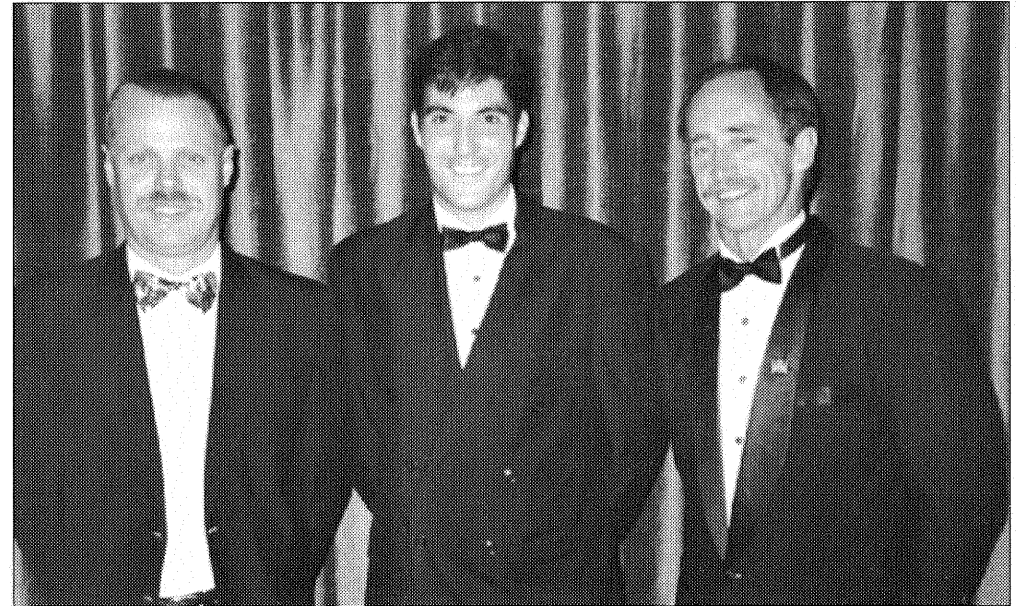
Awarded to Murray O'Dea, receiving congratulations from Max Osborn

Beaumonde Homes Award



Grant Cocks enjoys the moment with Roy Ferguson

AMPOL Umpires of the Year



Peter Jeffers (Goal)
Sam Kronja (Field)
Peter Frusher (Boundary)

AMPOL

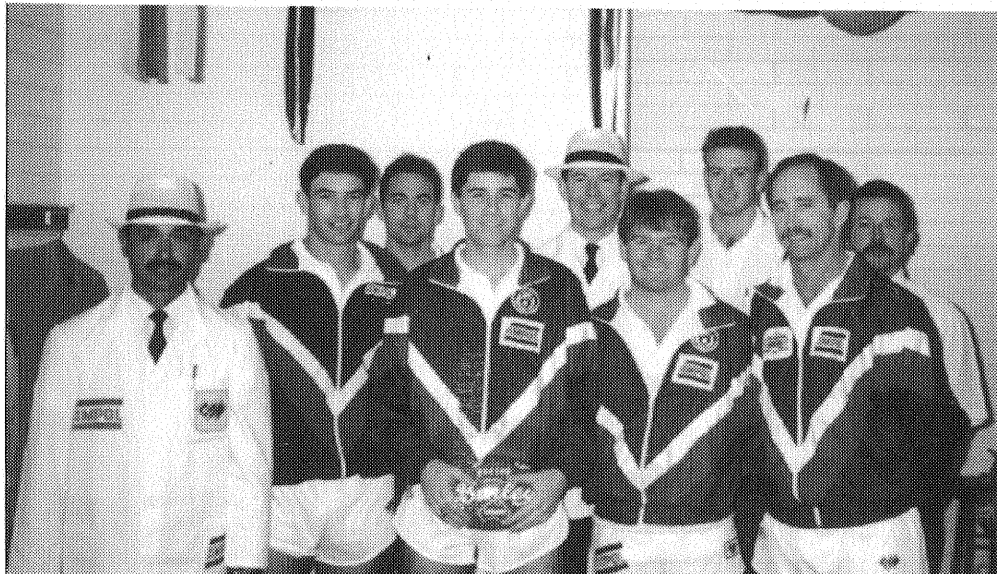
Sponsors of the WANFL Umpires Association

1995 WAFL League Grand Final Umpires



Back L to R: Rob Hendrie, Darren Starceвич, Sam Kronja Tim Gooch, Peter Jeffers, Dean Berry (Emergency Goal)
Front L to R: Cameron Dawe (Emergency Field), Trevor Garrett, Nathan Jessup, Tony Franchina (Emergency Boundary)

Reserves Grand Final



L to R: Cos Martino, Greg Smith, Rod Cusack, Wayne French, Andrew Curtis, Simon Gill, Murray O'Dea, Peter Frusher, Doug Green

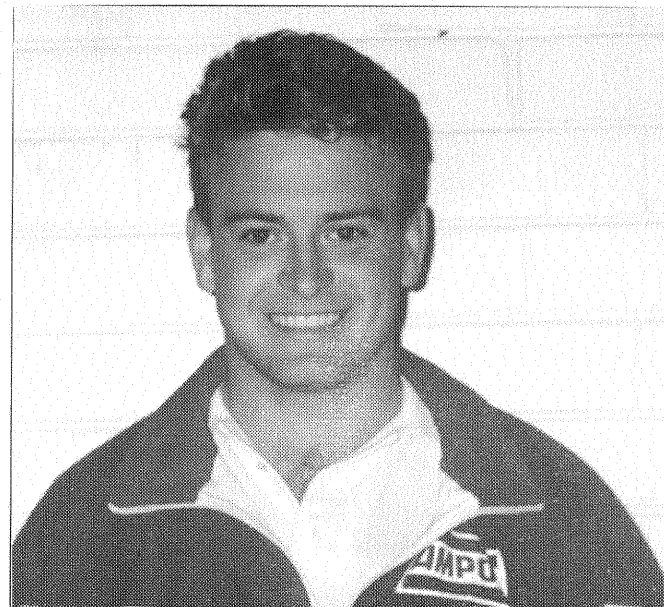
Colts Grand Final



Back L to R: Davin Valenti, Colin Shawcross, David Shawcross, Grant Cocks, Chris Slocombe

Front L to R: Ben Brown, Mark Fussell, Brett Wallington, George Pampacos

Commonwealth Bank Cup Representative



Murray O'Dea

State Schoolboys Representative



Mark Fussell

State Representative

(WA v Qld, Gabba—Brisbane, 2 July 1995)



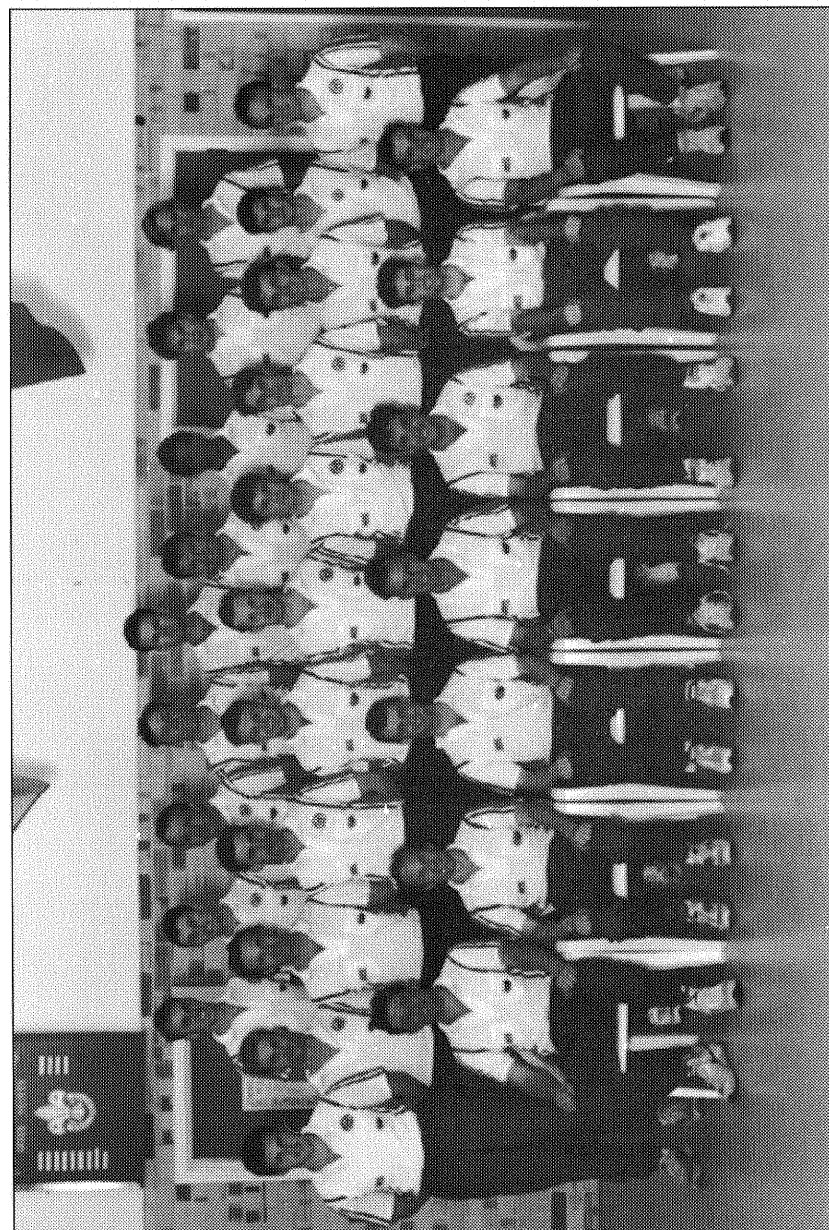
Cameron Dawe flanked by Shane McInerney (Qld) and Simon Pressley (Qld)

Our Trainers 1995



L to R: Gerry Ray, Warren South, Graham Maynard, Rob Anthony and Kim Doherty

Field Umpires Squad 1995

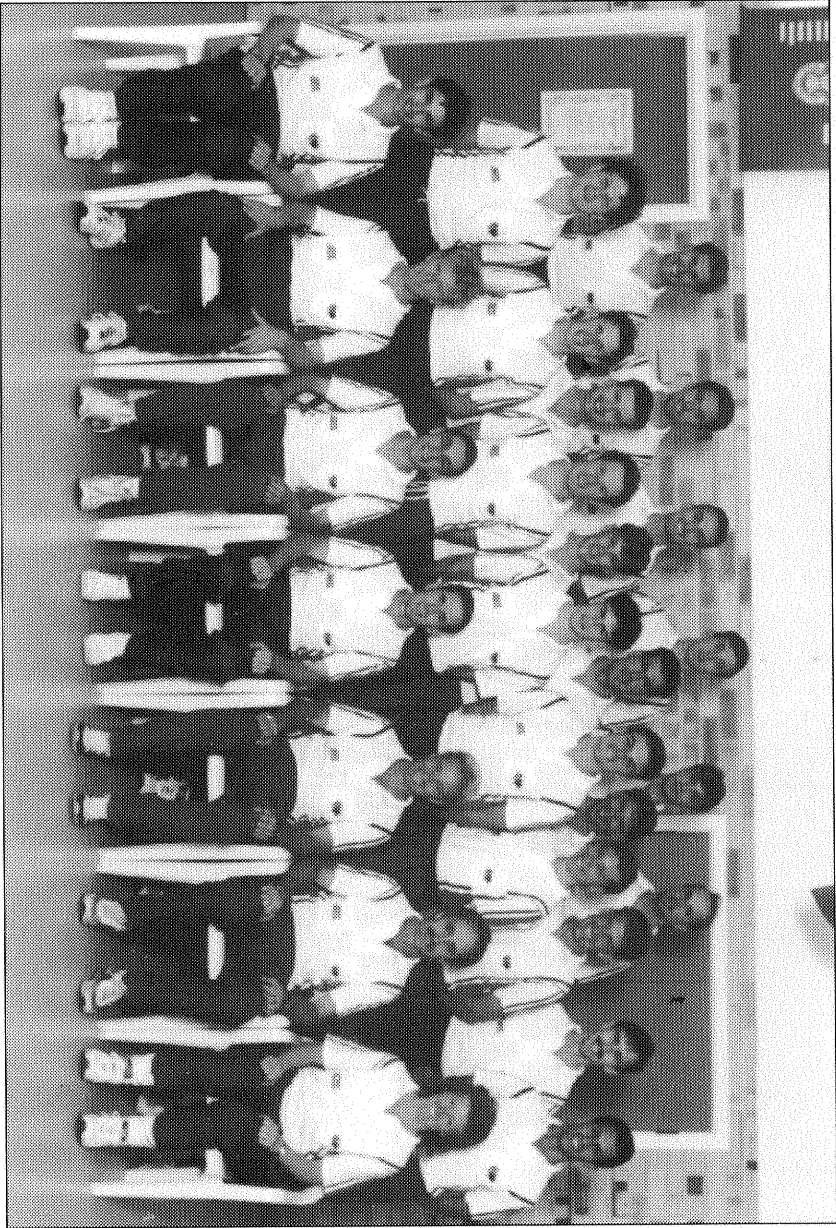


Back L to R: C. Hendrie, T. Priest, G. McQueen, C. Slocombe, W. March, S. Gill, D. Loo, J. Webster, G. Statham

Middle L to R: G. Pritchard, R. Butler, D. Cole, D. Starceвич, M. O'Dea, C. Dawe, W. French, A. Binks, G. Levitzke, J. Petrie, B. Wallington

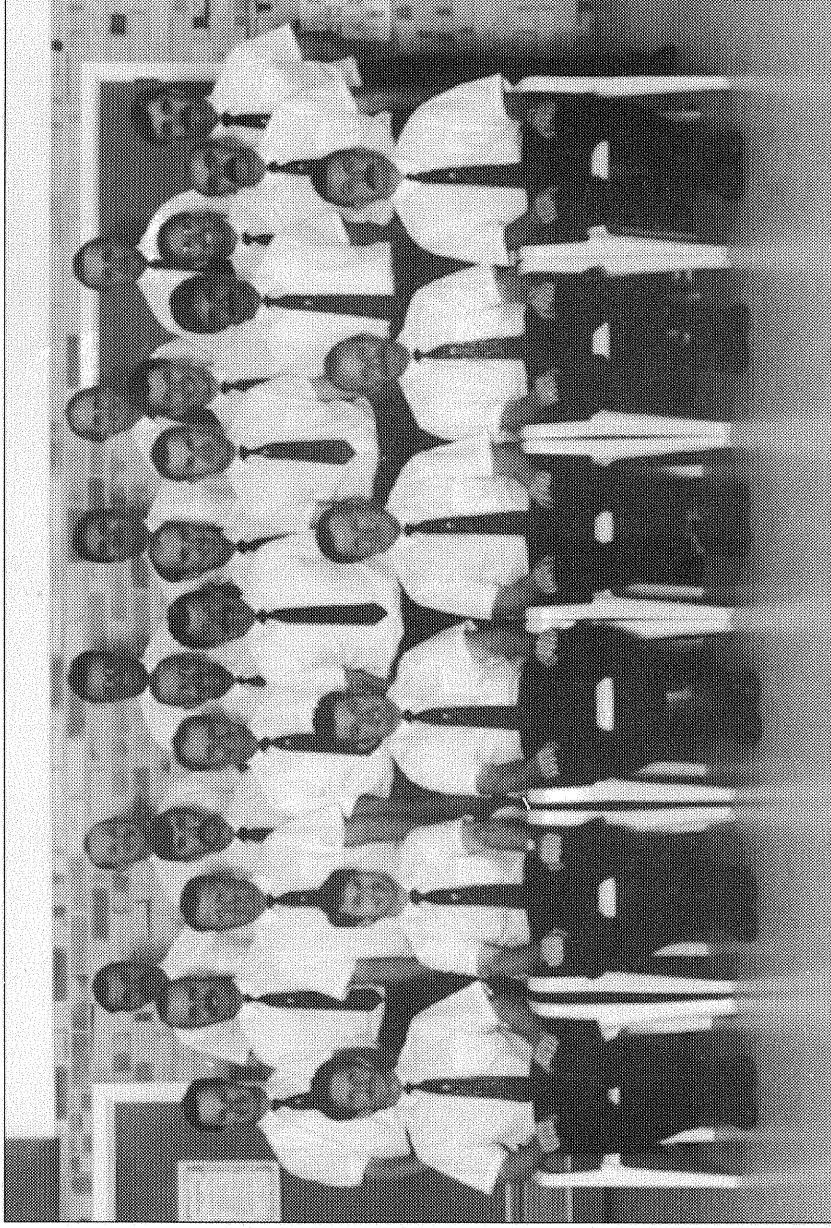
Front L to R: P. Repper, G. Gilbee, T. Garrett, G. Scroop, S. Kronja, A. Capes, M. Fussell

Back L to R: N. Jessup, R. Cusack, T. Franchina, M. Boscarin, D. Valenti, M. Barton
Middle L to R: A. Gooch, T. Gooch, P. Nolan, D. Gooch, J. Giles, A. Oswald, T. Starcevic, M. Reed, A. Gill, B. Brown, D. Mason, D. Bradford, A. Lapiere
Front L to R: G. Smith, P. Pooley, G. Pampacos, N. Morfit, Tig Bergersen, P. Frusher, A. Coles



Boundary Umpires Squad 1995

Goal Umpires Squad 1995



Back L to R: C. Binks, P. Smith, P. Franulovich, R. Fuentes, R. Hendrie, G. Rendell
Middle L to R: G. Cocks, P. Jeffers, G. Davis, L. Paterson, T. Pescud, P. Brown, G. Bishop, R. Davis, D. Berry, A. Curtis, C. Martino, J. Lee, J. Marapodi, J. Hauswirth
Front L to R: C. Shawcross, D. Shawcross, D. Bannister, R. Hart, M. Evans, D. Green

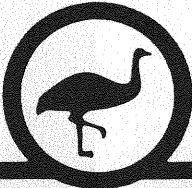
Umpires Coaches 1995



Back L to R: D. Booth, C. Raynor, J. Nicholas, J. Schokker, P. Neuzerling

Front L to R: D. Rowe, D. Ernst, L. Putland, D. Johnson, R. Ferguson, A. Mirabella

Absent: M. Osborn, S. Tempest, D. Scott, R. Becker, N. Lewis



EMU EXPORT LAGER

how about
you?

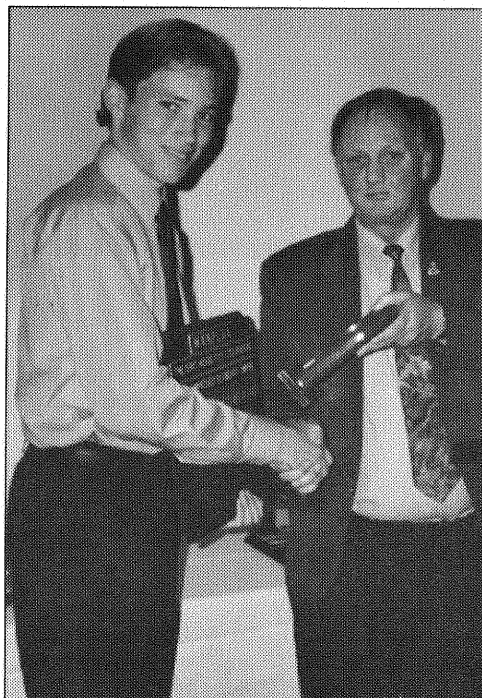
Eric Hood Award

The 1995 award for the Most Improved Boundary Umpire was won by Ben Brown.

Ben joined the WAFL panel this year after having umpired previously in the Sunday Football League. He was identified last year as a possible recruit for '95 and was invited and accepted to join the WAFL panel. Ben has made the transition to WAFL standard very quickly and has shown maturity beyond his years. He has umpired Reserves football from Round 1 and his improvement since then has been outstanding. He was rewarded for his efforts by the appointment to his first League game in the final round of fixtures.

Ben has shown great commitment and a willingness to learn. His determination to succeed at the highest level will make Ben a regular member of the Senior panel providing he maintains these standards.

Ben umpired a total of 1 League game, 16 Reserves games and 1 Colts game in 1995. He was selected on the finals panel and umpired the 1995 Colts Grand Final. A tremendous effort in his first year of umpiring and I wish him well for his remaining years of Boundary Umpiring. Congratulations Ben on receiving this most prestigious award.

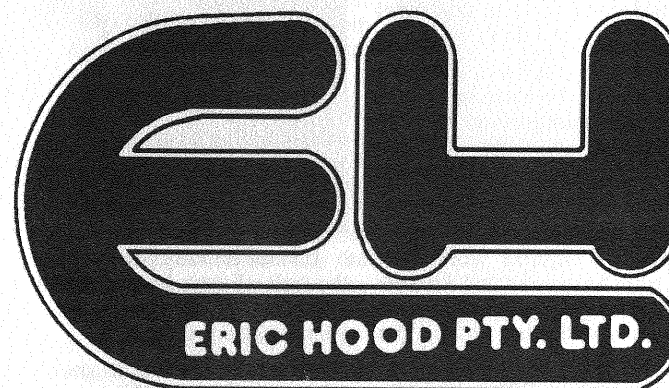


Previous Recipients

1981 Stewart Tempest
1982 Mark Power
& Darryl White
1983 Dominic White
1984 Steve Timmings
1985 Dave Metcalfe
1986 Bernard Roberts
& Greg Taylor
1987 Tig Bergersen

1988 Dave Roberts
& Richard Hooker
1989 Andrew Neale
1990 Tony Franchina
1991 Michael Thomas
1992 Matt Reed
1993 Nathan Jessup
1994 George Pampacos
1995 Ben Brown

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16 JACKSON ST
NORTH FREMANTLE

The Stickmen

In the 1994 Yearbook I said 1994 was without doubt the year of opportunity. season 1995 has turned out to be more so the year of opportunity.

Well, for some umpires it was, for some who did not grab the chance when it came along, it was not. Those who missed out this year in making it up the ladder will have to wait until season 1996 to show us they can do it.

Congratulations to the 6 goalies who did the 3 Grand Finals this year. Rob Hendrie and Peter Jeffers in the League, Cos Martino and Andrew Curtis in the Reserves and Colin Shawcross and Grant Cocks in the Colts. Those who saw these 3 games will now know what it takes to do these 3 games.

During the season 14 umpires worked in senior games with David Shawcross and Andrew Curtis doing their first League games this year. Both of these umpires were also put on the NTAP this year. This year we lost 4 very good goal umpires in Garry Thomas, Wayne Jackson, Gil Bishop and Len Paterson which will leave a big hole in the ranks.

Honour Roll

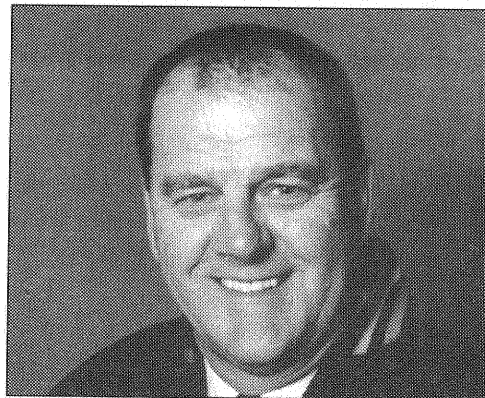
AMPOL Awards

Round 1
Round 2
Round 3
Goal Umpire of the Year
Most Improved Goal Umpire
200 League Games
150 League Games
100 League Games

David Shawcross
Cos Martino
Andrew Curtis
Peter Jeffers
Grant Cocks
Gil Bishop
Rob Hendrie
John Hauswirth
Trevor Pescud
Rob Hendrie
Paul Smith

I would like to take this opportunity to thank Alan Mirabella, Colin Raynor and Neville Lewis for their help during the year. Their work behind the scenes did not go unnoticed by myself and others. I would also like to thank Roy Becker for his help on the training track. Again he worked minor miracles with some of the guys fitness.

Once again WA had a goal umpire making the AFL finals panel in Paul Smith. Paul's game in Melbourne on the MCG is something not all umpires will do but the opportunity is there for those with the ability to make it to that level. Well done Paul on making it to the finals panel this year.



It's not an easy job being a coach, but with the type of guys I have had to coach my job is made just that little bit easier. Thanks fellas for your assistance this year.

Umpiring in WA is in good hands with David Johnson at the helm. His work this year has been just great. He always has an ear for anyone who has a problem or asks for his help. Thank you David and your management team for the assistance given this year. It has been very helpful.

Our AFL Panel this year consisted of Paul Smith and Rob Hendrie and 2 first gamers in Peter Jeffers and Dean Berry. All 4 did all goal umpires on our panel proud. Well done fellas.

As the curtain comes down on season 1995 we start to prepare for season 1996. An exciting year lies ahead and I am looking forward to seeing in the new season with some new innovations both on and off the field which will help goal umpiring in WA and the AFL.

In closing, my thanks goes out to my wife Lorraine for her help and understanding during a very long 1995 season. It is also with some regret that I announce that Neville and Alan have announced their retirement from umpiring. Both have given excellent service to the goal umpires and their departure will be sadly missed. Once again to Neville and Alan, thank you very much for your efforts.

ROY FERGUSON
GOAL UMPIRES COACH

Development Squad Report

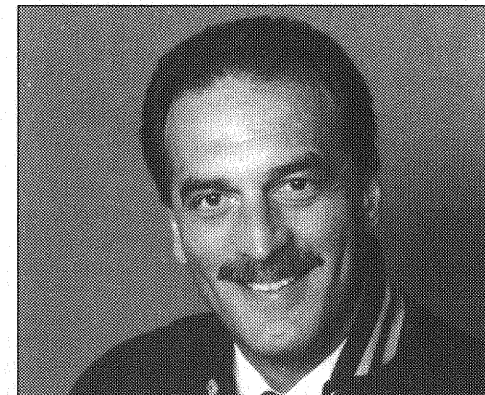
Twelve young umpires were identified at the conclusion of the 1994 season and commenced training in March this year at Ernest Johnson Oval. Two more umpires were added to the squad in the early part of the season.

Squad members were selected from the six junior regions, the Sunday Football League, Peel Football League and West Australian Amateur Football League. This represented a change from previous years when squad members were drawn exclusively from the junior regions.

Training shirts and shorts were issued to the young whistle blowers, giving them unique identity and pride. Training was held on a weekly basis and included skill drills and theoretical sessions on laws of the game. A 'buddy system' involving senior WAFL umpires and squad umpires was established with the WAFL umpires acting as mentors for the young umpires.

David Johnson, Sam Kronja, Simon Gill, Murray O'Dea, Duane Cole, Tim Priest and Ron Bayens were involved as guest coaches throughout the season.

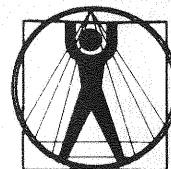
Development Squad Umpires were appointed to Alcock Cup matches and AFL "curtain raisers" where they were observed and provided with coaching feedback. Three of the squad were selected to umpire WAFL Colts matches this season. Nathan Nicholson (WAAFL), Jamie Long (WAAFL) and Glen McIvor (SFL), performed creditably in these matches and appear set to become 'regulars' next season.



This year's squad members have been included in a 'Talent Squad' and will be coached from October through to December. The squad will then participate in WAFL umpires pre-season training and officiate in scratch matches.

The naming of the 1996 WAFL Junior Umpiring Panel and Development Squad will take place following these matches. Thank you to David Johnson for his assistance with the Development Squad and my thanks also to Max Osborne for observing umpires during AFL "curtain raiser" matches. I am confident that several of the young decision makers will establish themselves as prominent senior WAFL umpires in the years ahead.

DERRICK ERNST
MANAGER UMPIRING DEVELOPMENT



DR RICHARD N. McMINN

CHIROPRACTOR

324 HAY STREET

SUBIACO WA 6008

TELEPHONE 388 3788 FACSIMILE 381 3397

AFL Report

AFL - THE YEAR THAT WAS

What a season it was for Western Australian based AFL Umpires.

Greg Scroop, Dan Gooch and Paul Smith were all rewarded for their fine efforts in their respective disciplines over the 1995 season with selection on the Finals Panel with all games being played in Melbourne during September. The WA trio all umpired together in the Second Qualifying Final between Richmond and North Melbourne on Friday September 6 in front of 68,226 fans. From all accounts Greg, Dan and Paul acquitted themselves very well and further reward eventuated for both Greg and Dan when they were each appointed to a Semi Final match the following weekend. Although once again performing admirably the season ended there for both of them. This was somewhat disappointing however, a tremendous effort for two guys who were both on Finals trial, officially, for the first time. To Greg, Dan and Paul our sincere congratulations on, firstly, being selected to represent your respective groups of umpires and secondly, on your overall performances in the matches to which you were appointed.

The introduction of the Fremantle Dockers opened up the door for Boundary and Goal Umpires to officiate at the top level, locally, each week for the first time. Previously, their chance would come every alternate week when the West Coast played at home. The 1995 season thus brought about much more exposure for our Boundary and Goal Umpires, both on the field and on television nationally every week. The boundary riders teamwork and running strength was first class. Dan Gooch, Tim Gooch, Nathan Jessup and Tony Franchina comprised the Boundary Umpires Panel at AFL level this year. Well done guys for your efforts and to your coach Leith Putland for his support and teachings.

The flag wavers put in another tremendous season and only 1 recorded blemish from a possible 44 outings speaks for itself as far as the standard of Goal Umpiring is concerned. Two new names were added to the local panel this year with Peter Jeffers and Dean Berry coming in to join Paul Smith and Rob Hendrie to make up a panel of 4 and Trevor Pescud retiring from the AFL scene at the beginning of the year. Each member of the 4 acquitted themselves well and it is a credit to each of them and their coach Roy Ferguson for the manner in which they carried out their duties in a workmanlike fashion.

In the field only Trevor Garrett and Greg Scroop were once again considered worthy for appointment to the AFL Senior List and they did themselves proud with Trevor returning to WAFL ranks and the Grand Final towards the end of the season and Greg stepping up to the AFL Finals, which we mentioned in our opening story. Well done to both of you.

STATE OF ORIGIN

Paul Smith was appointed to Goal Umpire the State Of Origin match at Subiaco Oval on the 18th of June between WA and the Allies, in recognition of his outstanding form in the games up to that point in the season. As usual, Paul put in an excellent game over 4 solid quarters and we congratulate him once again.

MILESTONE - 50 AFL GAMES

Trevor Garrett
Greg Scroop
Paul Smith
Rob Hendrie

TRIVIA

- The first local AFL derby took place at the opening of the new Subiaco stadium on May 14, 1995 when all participating umpires were West Australians, with Grant Vernon currently residing in Victoria.

FIELD: Trevor Garrett, Grant Vernon, Greg Scroop

BOUNDARY: Dan Gooch, Tony Franchina, Nathan Jessup

GOAL: Paul Smith, Rob Hendrie

- Channel 7 named the game between West Coast and Carlton on August 27 as their Game Of The Year.

In closing, I would like to leave you with these thoughts. 1995 brought some of us deserved success but to continue on that road to becoming greater we all need to work together towards consolidating that success and ensuring that 1996 and beyond will open up the door for more WA based AFL Umpires to reach the optimum - AFL Finals and of course the Grand Final on the last Saturday in September.

ROB HENDRIE
AFL GOAL UMPIRE

WANFLUA 200 Club

Field	Ray Montgomery	308	
	Mike Ball	301	
	Ross Capes	275	
	Grant Vernon	242	
	Ron Buckey	238	
	Ray Whitfield	*235	(57 Boundary)
	David Johnson	218	
	Bob Phillips	213	
Boundary	Phil O'Reilly	207	
	Ron Powell	201	
	Trevor Garrett	201	
	John Devine	247	
Goal	Charlie Pratt	236	
	Greg McDonald	216	
	Dave Aslett	203	
	Trevor Cant	284	
	Max Hale	274	
	Robin Dalby	*267	(89 Boundary)
	Paul Smith	230	
	Bill Carter (dec.)	212	
	Gil Bishop	*205	(125 Boundary)
	John McKay	203	
	Roy Becker	203	
	Don Gardner (dec.)	201	

Social Secretary's Report

Early this year, I was appointed by the Committee to the Office of Social Secretary following the resignation of Nigel Tilley.

I was encouraged by the Committee's faith in me and accepted the challenge to rekindle the motivation of members toward Association functions. I set three important objectives at the beginning of 1995 which I believe are essential for a successful social calendar.

- Recover member attendance and participation,
- Provide innovative social functions and
- Social functions should not operate at a loss.

To achieve these objectives several concepts and initiatives were developed into this year's programme of events.

LIFE MEMBER NIGHTS

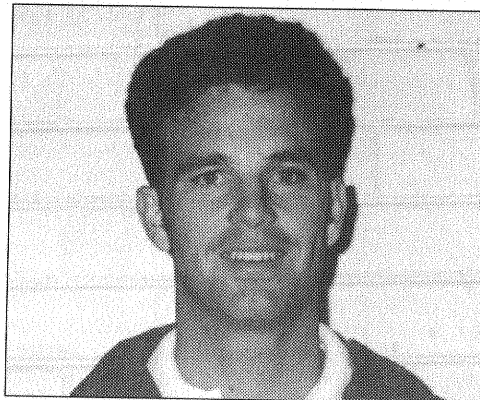
I am pleased that the nomination of social functions in honour of select Life Members has proven to be a most successful innovation.

Recognition of the Association Life Members (those responsible for what the Association is today) is, in my opinion, fitting and overdue. It is clear that this concept has the support of Life Members which has directly attributed to a significant increase in patronage to social functions.

To consolidate and encourage the patronage of Life Members and other past umpires, the Association has taken the pro-active step toward developing a mailing list and reminder advice card to be mailed prior to all Association functions in 1996. I also believe that this initiative is long overdue.

General patronage to functions improved throughout the year with regular attendances of between 80 and 90 people toward the conclusion of the season. The concept of honouring Life Members needs to continue in order to bond the generations of umpiring, encourage the development of younger umpires on and off the field and to ensure the Association continues to prosper as a united group.

I have also been most mindful of the need to encourage the participation of other members in the organisation and running of social functions. In this regard, I am particularly grateful to Wayne French, Andrew Curtis, Tim Priest, George Pampacos, Aaron Capes and Sam Kronja who assisted me in researching and presenting the career and Association resumes of



Life Members honoured in this year's social calendar. I believe these people now have a better appreciation of the level of commitment and respect these Life Members had (and continue to have) towards the Association and umpiring in the WAFL.

CLUB SPIRIT

A conscious approach has also been taken toward developing a Club Spirit within the Association by promoting better social events and venues. The evenings named in honour of select Life Members has assisted in this area, however, the Association has also benefited this year with several functions being held in the social rooms at Ernest Johnson Pavilion - the Association's formal training venue. This venue was successfully trialled earlier in the year proved to be particularly popular with families. The success of these trials was the basis for changing the venues of most of the remaining functions to the Ernest Johnson Pavilion. I believe it is important to consolidate the facilities within the social rooms to improve service to Association members. In this regard, I am pleased the Committee has agreed to undertake an upgrade of the bar facilities in the social rooms to improve service to Association members. Concepts for this project are currently being done to ensure it is completed expeditiously.

The acquisition of a Chocolate Wheel and Pool Table has also benefited members. I am grateful to David Johnson and Mal Atwell (respectively) for their assistance in obtaining these items which have attributed to the development of the social rooms.

We are also grateful for the donation of tables and chairs by the football development Trust

which has been essential for the success of the functions held at Ernest Johnson.

I also confirm that application has been made seeking approval for a permanent liquor licence at Ernest Johnson. This has required considerable preparation but is essential for the continued operation of the bar facilities.

FUNCTIONS

A variety of different functions were held this year commencing with a Beach Party at Floreat Beach in February. Dan Gooch is congratulated on a successful golf challenge organised at the Wembley Golf Course. Whilst Tim Priest proved to be instrumental in his organisation of this year's movie night - Einstein. Gary Randall and Byron Hadjimihalakis professionally prepared and compared the mid-year Quiz Night which resulted in a record breaking receipt of funds. Thanks go to Darren Starcevic who coordinated arrangements at the Celtic Club for panel night and presentation night. Harry's night was again a great success - thank you to May Jardine and her many helpers.

The season concluded with the arrangement of a grand final luncheon in the John Worsfold

Room in the southern stand at Subiaco Oval. This was overwhelmingly popular and may see the Association secure this venue and function for next year. Thanks go to David Johnson for his pro-active assistance in securing this venue.

The grand final dinner dance was a fitting climax to the season. The Hyatt Regency were commendable hosts.

SOCIAL COMMITTEE

I would like to take this opportunity to thank the members for their assistance throughout the year. To Tim Priest, Brett Wallington, Andrew Curtis, Dan Gooch and Mark Warren (retired) - thank you.

In conclusion, I believe that the Social Committee has been successful in achieving its objectives set at the beginning of 1995. Moreover, I hope members are encouraged by the financial gains achieved by social and fund raising events this year. Achievements this year must now be consolidated this year and therefore I urge all members to contribute to the common goals of the Association.

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1995 Life Members Award

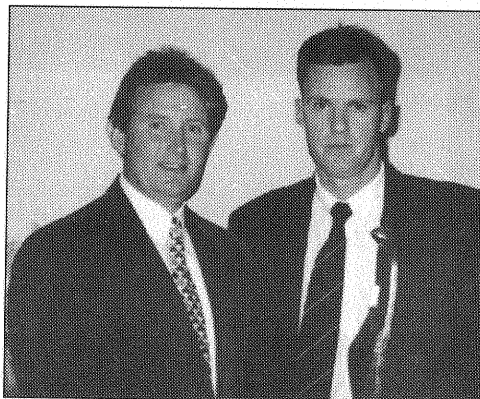
In 1995 the Life Members Award has been presented, most deservedly, to our President Greg Scroop. 1995 has seen the transformation of Greg from his days as a non-contributing member of this Association to one of the highest integrity and motivation.

Greg's record as President stands alone this year as to what can be achieved when we set our minds and hearts to the task. To outline all of Greg's achievements this year would exhaust the space allocated for this article. But a significant few require air time.

The compilation of the Fees and Conditions Document covering 1995-1997 saw all umpires receive pay increases and uniforms. This was the culmination of the document drafted by the previous committee and Greg's efficiency with its completion saw all umpires aware of the structure as early as the Rottnest Camp.

The establishment of the Hall of Fame, in Greg's own words, was his most satisfying achievement in football, both on and off the field. The Association now has a medium to honour its outstanding athletes on the field.

The WANFLUA has a 'club atmosphere'. Atmosphere is of course generated by all members but no one has contributed more to this



than the President. A signed lease means that we can plan for the longer term, the upgrading of the bar area and the furniture and wall decorations are all attributable to Greg.

Greg Scroop is a worthy recipient of the Life Members Award for 1995. His name is added to the list below and does not look out of place. If we take nothing else from all that Greg has done this year we hear his words ring in our ears - 'IF WE ALL JUST TAKE A LITTLE BIT OF RESPONSIBILITY, WE CAN BE GREAT'

Previous Recipients

1977	Ross Capes	1986	Ron Buckey
1978	Lindsay Baguley	1987	Liz Ball
1979	Barry Davies	1988	Bob Davis
1980	David Rowe	1989	Paul Smith
1981	Gil Bishop	1990	Trevor Cant
1982	Barry Johnson	1991	Leith Putland
1983	Les Leicester	1992	David Johnson
1984	Damian Green	1993	Warren South
1985	Don McComish	1994	Trevor Cant

WANFLUA Life Members

1957	A. Chapman (dec)	1976	T. Neilson
1958	J. Ferguson	1977	B. McKenzie
1960	L. Hurley		R. Scott
	A. Gibb (dec)	1978	R. Capes
	H. Clair		B. Collett
1962	L. Nathan (dec)	1979	H. Symons
	E. Crisp	1980	J. Devine
1963	R. Montgomery	1981	D. Aslett
	C. Fitzpatrick		J. McKay
1964	D. Cumming (dec)		R. Becker
	E. Brunton		D. Wakenshaw
1965	L. McComish (dec)	1982	R. Powell
	J. Campbell		M. Hale
1966	J. Smith-Gander	1983	W. Brown
	N. Shepherd	1984	G. Bishop
1967	B. Moore	1985	B. Grimmond
	F. Woods	1986	L. Leicester
1968	B. Rigg	1987	R. Buckey
1970	G. McComish		H. Jardine
	J. Dolling	1989	T. Cant
1971	R. Whitfield		R. Hendrie
	W. Carter (dec)		A. Mirabella
1972	C. Hills	1990	M. Ball
	P. Pustkuchen	1991	R. Davis
1973	R. Stubberfield	1993	D. Johnson
	C. Pratt		P. O'Reilly
1974	E. Martino		P. Smith
	G. Meiers		

Hall of Fame

Many areas of umpiring have the capacity to bring a great deal of satisfaction to individuals and to the membership generally. In 1995, a project was initiated that has the potential to become one of the most sought after trophies in an umpire's cabinet. I speak of the Umpires Association Hall of Fame. As President, I followed the philosophy of generating a club atmosphere and I felt strongly about the need of the Association to produce an award that truly reflected the fact that umpiring should be considered a sport in its own right. It is a fact that we have, over the past 50 years, produced some outstanding sports people.

The idea of a Hall of Fame was put to the Management Committee in March of this year and the project completed in May. The selection criteria was relatively simple in that an umpire need only have demonstrated outstanding achievement as an umpire during their career. Service to the Association was not a pre requisite as we believed that Life Membership took care of the issue of service. The decision was made that in 1995 to get the ball rolling six members would be inducted, two from each category Field, Boundary and Goal. As of 1996 in an effort to maintain the integrity of this exclusive club only three members, one from each category will be inducted.

Selection of the first six umpires was by no means an easy task but I am sure you will agree that all six were truly great umpires in their time. To honour these umpires we had a caricature done of each umpire with details of their achievements. These caricatures will hold pride of place in a designated area at the Ernest Johnson social rooms.

So on to the inductees of 1995:

Field

Ray Montgomery
Ross Capes

Boundary

John Devine
Don Wakenshaw

Goal

Max Hale
Trevor Cant

A quick perusal of any year book from previous years will certainly provide ample evidence of the quality of these six umpires and the fact that all six are Life Members of the Umpires Association only enhances the fact that the 1995 Hall of Fame inductees have at various times over the years been outstanding contributors to the sport of umpiring.

Having had the opportunity of being personally involved with this project in 1995 I certainly hope that the awards continue for many years to come and judging by the enjoyment it has brought to the first six winners I have no doubt its future is guaranteed.

GREG SCROOP
PRESIDENT

Hall of Fame Inductees



L to R: Trevor Cant (Goal), John Devine (Boundary), Ross Capes (Field), Don Wakenshaw (Boundary), Max Hale (Goal)
Absent: Ray Montgomery (Field)

Grand Final Umpires Since 1953

Year	Field	Boundary	Goal
1953	F. (Smokey) Woods	W. Edgar	J. Duckwood
1954	F. (Smokey) Woods	T. Reeves	E. Crisp
1955	J. Green	R. Colby	J. Clayton
1956	L. Gardner	W. Shortill	H. Clair
1957	C. Fitzpatrick	J. Dolling	M. Rose
1958	L. Gardner	F. Pimm	W. Carter
1959	R. Montgomery	R. Colby	M. Rose
1960	L. Gardner	W. Shortill	W. Carter
1961	L. Gardner	R. Hall	M. Rose
1962	B. Feld	R. Whitfield	W. Carter
1963	R. Scott	R. Hall	M. Rose
1964	R. Montgomery	R. Whitfield	W. Carter
1965	F. Woods	R. Hall	M. Rose
1966	R. Montgomery	D. Skipworth	W. Carter
1967	R. Scott	R. Hall	M. Rose
1968	R. Scott	D. de Gruchy	W. Carter
1969	R. Montgomery	B. Bidstrup	M. Rose
1970	R. Montgomery	D. de Gruchy	W. Carter
1971	L. Johnston	B. Bidstrup	M. Rose
1972	J. Fuhrmann	F. Naylor	W. Carter
1973	R. Capes	B. Carbon	M. Rose
1974	R. Capes	K. Hart	W. Carter
1975	R. Capes	D. Hansen	R. Parkhouse
1976	R. Capes	T. Lewis	P. Pustkuchen
1977	R. Capes	K. Hart	R. Parkhouse
1978	R. Buckey	D. de Gruchy	P. Pustkuchen
1979	R. Capes	A. Hocking	R. Parkhouse
1980	J. Morris	P. Snow	P. Pustkuchen
1981	R. Capes	J. Devine	J. Dolling
	R. Powell	P. Bruce	R. (Dick) Montgomery
		P. Bruce	J. Dolling
		J. Devine	L. Bromley
		D. Clair	W. Carter
		C. Feutrill	G. Hall
		P. Bruce	R. Hartland
		J. Devine	B. Collett
		P. Bruce	D. Allen
		J. Devine	M. Hale
		D. Wakenshaw	J. McKay
		G. Tipping	R. Hartland
		J. Devine	B. Collett
		G. Tipping	B. Haigh
		D. Wakenshaw	B. Haigh
		P. Cunningham	J. McKay
		D. Wakenshaw	B. Collett
		D. Aslett	J. McKay
		D. Wakenshaw	R. Becker
		D. Aslett	J. McKay
		R. Dalby	R. Becker
		D. Aslett	B. Haigh
		J. Devine	B. Haigh
		G. McDonald	R. Lee
		J. Devine	R. Becker
		G. Daniel	M. Hale
		J. Devine	T. Cant
		D. Aslett	C. Raynor

Grand Final Umpires Since 1953

Year	Field	Boundary	Goal
1982	R. Phillips	G. Woodhouse	R. Becker
1983	D. Gillies	D. Davis	L. Leicester
1984	M. Ball	D. Ross	M. Hale
1985	D. Rowe	G. McDonald	L. Leicester
1986	D. Johnson	G. McDonald	R. Dalby
1987	M. Ball	C. Shimmon	N. Lewis
1988	D. Johnson	C. Shimmon	R. Dalby
1989	P. O'Reilly	G. McDonald	R. Becker
1990	M. Ball	C. Shimmon	T. Cant
1991	K. O'Driscoll	S. Tempest	L. Cox
1992	P. O'Reilly	C. Shimmon	R. Dalby
1993	G. Vernon	P. Nolan	P. Smith
1994	P. O'Reilly	P. Nolan	R. Stubberfield
1995	D. Johnson	S. Tempest	R. Poole
	M. Ball	G. Daniel	R. Hendrie
	D. Johnson	P. Frusher	R. Poole
	P. O'Reilly	P. Frusher	R. Hendrie
	G. Vernon	P. Nolan	R. Dalby
	G. Vernon	P. Frusher	P. Smith
	T. Garrett	G. Bergersen	R. Hendrie
	G. Scroop	A. Neale	P. Smith
	T. Garrett	T. Franchina	R. Hendrie
	S. Kronja	T. Franchina	G. Bishop
	G. Scroop	D. Gooch	J. Hauswirth
	G. Scroop	B. Roberts	T. Pescud
	S. Kronja	D. Gooch	P. Smith
	T. Garrett	T. Gooch	R. Hendrie
	S. Kronja	N. Jessup	P. Jeffers
	D. Starceвич		

WAFL League Finals Umpires 1995

First Semi Final: South Frem v East Frem	Field Peter Repper Simon Gill Cameron Dawe	Boundary Greg Smith Tim Gooch	Goal Peter Jeffers Doug Green
Second Semi Final: Subiaco v West Perth	Trevor Garrett Wayne French Darren Starceвич	Nathan Jessup Peter Frusher	Dean Berry Cos Martino
Preliminary Final: Subiaco v East Frem	Sam Kronja Trevor Garrett Darren Starceвич	Tony Franchina Peter Pooley	Rob Hendrie Andrew Curtis

First League Games in 1995

Field:	Murray O'Dea Wayne March
Boundary:	Ben Brown
Goal:	David Shawcross Andrew Curtis

First AFL Games in 1995

Boundary:	Tim Gooch
Goal:	Peter Jeffers Dean Berry

Buy a Brick Campaign 1995

This year, with the securing of Ernest Johnson Oval and Social Rooms as a permanent base for umpiring in WA, the committee has instigated a Buy a Brick Campaign aimed at advertising and fund raising. Potential sponsors, whether they be businesses, companies or individual persons have been able to purchase a sponsorship brick for \$50, which will also be the annual cost for continuation of the sponsorship. The sponsors can then have their names and logo's printed on the bricks along with any other details that they may require.

The bricks are of a high quality, being a matt gold colour (kindly donated by Banksia Kitchens) and have black printing embossed on them. The bricks are on display with the Association Honour Boards in the main social and bar room at Ernest Johnson Oval.

The first year of the campaign has attracted a number of sponsors of bricks and this has provided the Association with valuable sponsorship funds. In addition to this, sponsors have received new business from Association members. Runners World, In Focus Optical Centre and Taylor Woodings being 3 such sponsors who have reported increased support from our members.

With more support from all umpires and Association members in 1996 we should see an increase in the number of supporters and purchasers of bricks. This can only provide mutual benefits to all involved.

The President Greg Scroop and the committee thank all of the inaugural sponsors for buying a brick and we hope that you will continue to support the Association with your continued sponsorship. Members, it is up to you to make sure the campaign is an ongoing success by patronising all these people.

The full list of sponsors for the Buy a Brick Campaign is :

Metro Spraypainting Contractors (Greg Scroop)
In Focus Optical (Geoff Ferguson)
Twinside Precast Concrete
City Physiotherapist (Tony Chamberlain)
Banksia Kitchens (David Johnson)
AMPOL South Perth
Lally and Kensington Video
Runners World
GS Windows Glazing
ETC.
Swan Portland Cement
Hi Lighting
Custom Radiator Services
BT Concrete Contractors
Westpac South Perth
Gannett Holdings
Supa Valu South Perth
Churchill Cycles
Bedford Picture Framers
Richard McMinch Chiropractor
Quick Sign Shop
Tony Barlow Suit Hire (Paul Rafferty)
Cussons
Taylor Woodings
Brittons Suit Hire (Paul Mountain)
Steve Corcoran Security
Town and Country Bank

Taylor Woodings Sponsorship

The committee took a giant step forward in 1995 in securing major corporate sponsorship in the form of Taylor Woodings, Chartered Accountants to compliment the terrific support which has been received by the umpires from AMPOL over a period of 17 years. The level of corporate support received by the umpires from Taylor Woodings and AMPOL is critical for the Umpires Association to be able to achieve its long term vision of high class facilities to be available to all umpires at the home of umpiring, Ernest Johnson Reserve.

The Taylor Woodings sponsorship arrangement has been a mutually rewarding relationship from both the point of view of work received by Taylor Woodings, from the Umpires Association as a whole and also from the benefits and cash flow generated by Taylor Woodings to the Umpires Association.

The original basis of the sponsorship was as follows: Taylor Woodings was to meet the cost of developing and providing the training uniform for the 1995 season. All umpires were provided with 2 T-Shirts and 2 pairs of running shorts at a cost to Taylor Woodings of \$4,447.50. In addition, Taylor Woodings was to provide \$1,000 to the WANFLUA on presentation of the uniforms for the running of the WANFLUA in 1995. Over and above this initial sponsorship a cash incentive structure was put in place as follows:

- * \$250 to the WANFLUA on \$10,000 in fees received by Taylor Woodings as a result of referrals by members, relatives, friends or acquaintances of the WANFLUA prior to the completion of the 1995 football season;
- * \$500 on receipt of a further \$10,000 in fees;
- * \$750 on receipt of a further \$10,000 in fees;
- * \$1,000 on receipt of a further \$10,000 in fees; and
- * \$1,000 for each \$10,000 in fees received as a result of referrals by members, relatives, friends or acquaintances of the WANFLUA prior to the end of the 1995 football season.

At the time of writing of this report, the Umpires Association had received the initial cash incentive of \$250, the second tier of \$500 and

was progressing well towards receipt of the third tier of \$750. The total sponsorship package so far has been \$6,197.50 in 1995.

The incentive scheme could have tremendous benefits to the umpires, especially in the referral of corporate work and particularly from the areas of credit, banking and finance to Taylor Woodings for corporate advice in the areas of insolvency and corporate reconstruction.

For example, a major job referred by say a Life Member from the banking industry to Taylor Woodings, Chartered Accountants would generate a special bonus payment to the umpires. The majority of work Taylor Woodings has received so far from the umpires has been in the areas of investment, financial planning and basic tax and accounting work.

In return, the WANFLUA agreed to:

- * adopt the Taylor Woodings uniform as the official and compulsorily worn uniform of members of the WANFLUA at training in 1995;
- * provide a forum for Taylor Woodings to launch their sponsorship;
- * promote Taylor Woodings services on presentation of the training uniforms;
- * provide Taylor Woodings with the name, address, age, telephone number and occupation of all members of the WANFLUA, including Life Members, for inclusion by Taylor Woodings on client mailing lists and to expand the Taylor Woodings client base network;
- * grant first option to Taylor Woodings to acquire exclusive naming rights to the WANFLUA training uniform in 1996 and if the option is taken up, a further option to be granted by the WANFLUA to Taylor Woodings for 1997;
- * through the President, make members aware of the cash incentives the WANFLUA receives if the members support Taylor Woodings financially.

Continued support of Taylor Woodings by the umpires will mean an increase in benefits for the 1996 football season. Already with more time involved for the development of uniforms, discussions have taken place regarding the provision of a football jumper in the 1996 season and singlets for the pre-season period.

A properly structured Provident Fund will also ensure the ongoing success of the sponsorship arrangement. The committee is looking at ways to establish a provident fund such that it would be in place for the commencement of the 1996 season. This is likely to involve an increase in the annual Association membership fee as a one off situation.

The ability of the Umpires Association to attract a major and long term sponsor to provide an official training uniform has had significant benefits to the Association. The training uniform has lifted the morale of the group as a whole and

given appointment to the WANFL Umpires Association a level of exclusiveness by only providing members with the official training uniform. Having an official uniform has also promoted an attitude of teamwork rather than individualism and lifted the profile and professionalism of the group.

The WANFLUA hopes that the progress made with Taylor Woodings in 1995 can continue in 1996 and beyond. It requires all members to be aware of what Taylor Woodings can provide and how Taylor Woodings can be of benefit to them as a member of this Association.

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Country Umpiring Report

Regional Umpiring Managers Program

A major initiative in regional umpiring this year has been the implementation of the Regional Umpiring Managers Program. Created as a joint venture of the West Australian Football Commission, the West Australian Country Football League and the Ministry of Sport and Recreation, the program services sixteen country leagues within three zones of the State: Southern, Central and Northern.

Each of the zones has an appointed Regional Umpiring Manager (RUM) Darryl Carpenter (Southern), Noel Morgan (Central) and Kevin Waycott (Northern). The RUM's have made outstanding contributions to country umpiring with the most notable achievements being:

- The creation of the Central Wheatbelt Umpiring Panel
- The conducting of goal umpiring courses in the Ongerup Football Association
- The establishment of a junior development squad in Geraldton
- The implementation of coaching plans
- The promotion of media coverage of umpiring stories.

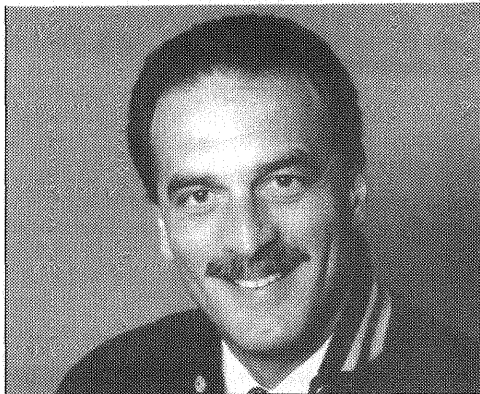
It is anticipated that the program will be expanded next season with the appointment of an RUM in the far north of the State.

WAFL Country Panel

At the commencement of the season, the WAFL Country Panel was servicing six country leagues: Lower South West Football League, Central Midlands Football League, Upper Great Southern Football League, Eastern Districts Football League, North Midlands Football League and Central Wheatbelt Football League.

Early in the season however, the Central Wheatbelt Football League formed its own umpiring panel and shortly afterwards, the North Midlands Football League commenced using country umpires. As a result, a total of thirteen country umpiring appointments were then made on a weekly basis for the remainder of the season.

A goal of the Regional Umpiring Managers Program is that all country leagues ultimately form their own umpiring panels, thereby



eliminating the need for a WAFL country panel. Whilst some progress has been made in this regard, it is reasonable to assume that certain leagues will continue to use WAFL umpires in the short term.

Umpires welfare improved significantly this year through an increase in country match payments and the standardisation of travel allowances. It was also pleasing to note the number of young umpires on the panel. Craig Hendrie, Gavin Levitzke, Gregor McQueen, Jeff Petrie, Ian Smith, Lance Cameron, Gavin Statham and Jason Webster performed creditably throughout the season. Experienced campaigners Neville Buckingham, Rob Butler, Greg Gilbee, Darryl Loo, Wayne March, Murray O'Dea, Michael Parkes and Slavko Mutzavdic continued to service country leagues diligently.

This year's Grand Finals were controlled by: Wayne March & Gregor McQueen—Central Midlands Football League, Murray O'Dea—Lower South West Football League, Greg Gilbee—Upper Great Southern Football League, Gavin Levitzke—Eastern Districts Football League. Congratulations to these Grand Final umpires.

Thank you to all umpires of the WAFL Country Panel. I compliment you on your professional and competent performances this season. Well done! Best wishes for the future.

DERRICK ERNST
Manager Umpiring Development

Farewell Warren South

The conclusion of the 1995 season sees the WANFLUA lose a great supporter, worker and friend in Warren South.

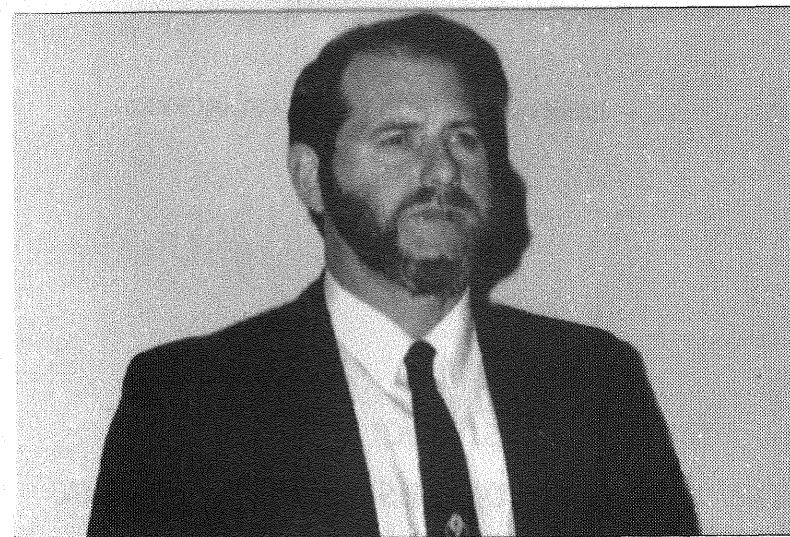
Warren began his work with us in 1979 after a stint with the Swan Districts Football Club. He immediately assumed the role of Head Trainer, a job he retained until his retirement.

Umpires and workers for umpires retire every day - so what makes Warren South so special. Well Warren is one of the first people at the ground on a Saturday and one of the last to leave. His job involved the preparation of Umpires for all 3 matches on the day without a break. As we all know, umpires can be difficult to work with at times, but Warren managed the job over what is suspected to be about 1000 games of football!

When the AFL arrived in Perth in 1987, Warren was the first Head Trainer for the new competition, effectively committing his entire weekends to football. Many AFL games came with 'curtain raisers' and once again Warren South was the man for that job.

All Association members, both past and present, join in with me in saying that we wish Warren all the best in his retirement, discovering what weekends are really all about. It is a great loss for the Association, but we are all better umpires and people for having known Warren South.

Thank you Warren and good luck.



Acknowledgements

I would like to take this opportunity to thank the following people for their contributions in making the production of this Yearbook possible.

- | | |
|-----------------|--|
| PAUL SMITH | For typesetting all the material for this Yearbook. |
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| JOHN HAUSWIRTH | For his reliable compilation of statistics for this Yearbook. |
| AMPOL | For seventeen fantastic years supporting umpiring in this State. |
| TAYLOR WOODINGS | For their involvement with umpiring this year. We look forward to their continued support next season. |

A very special thank you to all the sponsors who have advertised in our Yearbook, thus making its production possible.

Edited and produced by DARREN STARCEVICH

*"If we all just take a little bit of
responsibility for this Association, we
can be great"*

(G. Scroop – Wednesday 6 September 1995)